

Westminster By-The-Sea Presbyterian Church



MISSION STUDY REPORT

Approved by Session
April 18, 2023

3221 S. Peninsula Drive
Daytona Beach Shores, FL 32118
www.wbts.org

About Westminster



Affirming God's Love and Sharing It with Others

Westminster By-The-Sea has been ministering to the Daytona Beach Shores community and around the globe since 1955. Today, the saints who planted the church and grew the congregation have passed the baton to next generations and new believers.

After guiding us safely through the pandemic, our pastor of 37 years retired in 2022. Now we are looking to the next chapter in our spiritual journey together as the body of Christ—with new leadership and a renewed commitment to the future.

Read about the history of the church in Appendix A.

Mission & Vision

We glorify and worship God, serve our community, and witness to the Gospel of Jesus Christ in the world.

We are a caring community, inspired by God to change lives by:
Extending the hand of Christian fellowship to all;
Making disciples through Bible Study and personal example; and
Shining the light of Christ in our community and the world.

Westminster By-The-Sea:
Upholding tradition. Seeking new insights for tomorrow.

Worship

Westminster has a strong tradition of faithful worship where members from Presbyterian churches all over the country and other faith backgrounds have found a church home.

We give glory to God in worship that is centered in God's Word. Biblical preaching and a traditional liturgy are supported by the chancel choir at both Sunday services from September to May. The services are combined in summer.



Our music program is widely known; and attracts seasonal residents and visitors who come to the area to enjoy the local resort and retirement amenities. We are a friendly church that enjoys fellowship on Sundays and throughout the week.

& Witness



Westminster celebrates its Reformed Presbyterian heritage with an annual Kirkin' o' the Tartans. The congregation also hosts funerals for those without a church home; and a free concert series for the community featuring local artists performing sacred and secular music. There is room to grow the series to include musical and theatrical offerings year-round in our new fellowship hall.

Caring



We make caring connections through relationship-building events such as an art series, games, book club, yoga and music lessons which are open to the congregation and community; and through groups for men, women, mothers of pre-schoolers, caregivers, and those in recovery.

Plans are underway to resume our "Body, Mind & Soul" ministry hosting a variety of health and well-being programs for the community.

The manse was repurposed in recent years to house a branch of the Presbyterian Counseling Center. The PCC was founded by area Presbyterians; and continues to be a community outreach and benevolence of Westminster. Westminster also hosts the Arabic Evangelical Church in our Rose Chapel.

The church puts love in action through food and clothing drives for local homeless and addiction recovery ministries; and helping build houses for Habitat for Humanity.

& Sharing

The church is committed to making disciples through studies and classes for all ages. Our Christian education ministries include mid-week and Sunday school programming from nursery to senior adult studies.

Children are encouraged to worship with parents. Alternative learning opportunities are also offered. The congregation enthusiastically supports the youth in raising money for mission trips and to travel to Montreat.



A Vital Congregation

Westminster participated in the USCVS Church Vitality Survey. Over 110 members and seasonal worshipers responded to questions about the seven marks of vitality and provided current demographic information. Based on the survey results the congregation is strong in Spirit-Inspired Worship; but has work to do in Outward Focus and other areas. The congregation's self-assigned Vitality Score was 70% compared to a PCUSA average rating of 77%.

The congregational rankings were:

- 1) Spirit-Inspired Worship
- 2) Caring Relationships
- 3) Ecclesial Health
- 4) Lifelong Discipleship Formation
- 5) Empowering Servant Leadership
- 6) Intentional Authentic Evangelism
- 7) Outward Incarnational Focus

The greatest disparities with national rankings were in Empowering Servant Leadership and Outward Focus; with Caring Relationships--although high overall--also lagging behind.



Almost half of those who responded to the survey have been coming to the church for over 10 years. Almost 1/5 are ordained elders. (Westminster does not have a diaconate.) Despite advancing age (80% are 65 or older), 86% say their involvement in the church is increasing or at least staying the same. One-quarter tithe and an additional 44% give 4-9% of pretax income.

Over 50% attend worship every week with another 25% coming 2-3 times a month. The congregation is 96% white (in a community which is 84% white), and exceeds area averages for education and income. Forty-five percent of respondents are both more politically and theologically on the conservative side.

For more USCVS survey results see Appendix B.

About Our Community

Population growth in the area is expected to decline slightly; but families with children may be increasing. Racial-ethnic trends are projected to remain about the same (80% white.) While the average age is rising, children under 17 are increasing and adults 55-64 are decreasing as percentages of the population.

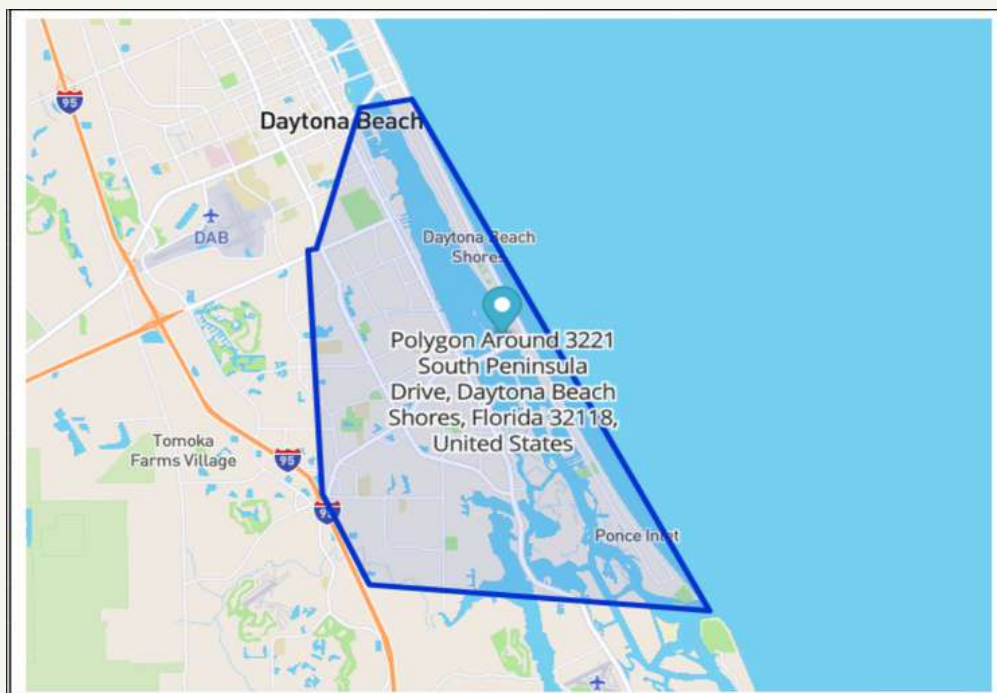
Estimated average household income is currently approximately \$66,363 and rising. Single parent families are increasing and are higher here than the state average. Adults in the area are less likely to be married than the state average; and divorce is more prevalent than the state average.

The overall educational attainment of the adults in the area is greater than the state. Employment is almost 60% white collar and 40% blue collar.

Current generations by percentage are:
Gen Z 16.3% Millennial 23.4% Gen X 24%
Boomer 22.6% Silent 11.4% GI 2.3%

Religious/Spiritual Programs are either modestly or very important to half of the area population.

For more US Census Bureau data and "MOSAIC" geo-demographic segmentation clustering households into groups with multiple common characteristics, see Appendix C.



A City on a Beach

Our tall church steeple is visible throughout Daytona Beach Shores and the surrounding area. The church is located on one of two roads that run north-south on the peninsula accessible by several bridges from the mainland.

The steeple, which remains lit at night, evokes images of a lighthouse guiding ships to safety. Daytona Beach Shores was impacted by back-to-back storms in 2022 which battered our community. The church and many church members suffered property damage. The church continues to recover and rebuild along with the community.

The storms were a reminder not only of our dependence on God's protection and provision; but also of the needs of our community and the call to respond to those needs. The results of the USCVS survey reflect an honest congregational self-assessment of the call to be more outwardly focused and intentional in our outreach ministries and evangelism. The Outreach Division has already shifted to prioritizing existing and new local ministry initiatives.



Focus on the Community

The Pastor Nominating Committee hosted focus groups for members to share their input on the emerging needs of the community and how the church can meet those needs. Almost 50 people attended one of several groups at which a new mission statement was proposed, and new outreach ministry initiatives were discussed. Some of the highlights are summarized below.

<i>Mission Statement</i>	<ul style="list-style-type: none">• Adopt a short (memorable) slogan for devices• Update the existing mission & vision statements• Implement as part of worship to reinforce
<i>Emerging Needs</i>	<ul style="list-style-type: none">• Families in surrounding neighborhoods/no church• Seniors who need connections and care• Making church relevant for new generations
<i>Meeting Needs</i>	<ul style="list-style-type: none">• Expanding & extending family programming• Relational ministries--new vision for Sumner Hall• Partnering with city and clubs for community visibility and awareness of community needs
<i>Role of New Pastor</i>	<ul style="list-style-type: none">• Strong interpersonal and relationship skills• Community-minded• Ability to bridge generations

Welcoming a New Pastor

The PNC surveyed the congregation on the characteristics and traits desired in the new pastor. Responses were received from 127 people. Top survey responses are summarized below. *For more results see Appendix D.*

<i>What keeps worshippers at Westminster</i>	<ul style="list-style-type: none">• Worship style• Friendliness• Music program• Sermons/preaching
<i>Pastoral Characteristics</i>	<ul style="list-style-type: none">• Encouraging and inspiring• Maintains confidences• Warm and friendly• Instills trust
<i>Leadership Traits</i>	<ul style="list-style-type: none">• Preaching and worship leadership• Spiritual maturity• Strategy and vision• Decision making• Interpersonal engagement• Motivator• Communicator
<i>Areas of Responsibility</i>	<ul style="list-style-type: none">• Preparing and preaching inspirational sermons• Planning and leading worship• Implementing the vision of the church

Ready for the Future



Westminster, like other churches in Florida, grew easily along with the community in which it was planted. And, like other churches across the country, was already experiencing a generational shift well before COVID prompted an extended closure. The church is moving now to reorganize, right-size, and prepare for the arrival of a new pastor. We eagerly await God's calling of that person.

For historical statistical information about the church see Appendix E.

Recommendations



Grow the church by getting the word out

Westminster needs visibility in the community beyond its tall steeple. E.g., shift financial support to local initiatives that benefit the local community like Body, Mind and Soul; or an expanded VBS program



Goals:

Congregation-wide initiative to reach our neighbors through personal interaction, increased publicity, and programs for families and seniors



Grow the church by expanding existing ministries and adding new

Westminster can build on tradition while adding new ideas for the future. E.g., free (traditional) funeral services AND new worship forms mid-week; or adding concerts in the fall AND expanding the series to add theater



Goals:

Congregation-wide commitment to building a sustainable future through intentional member/disciple development.

Appendices



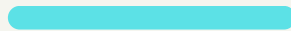
Appendix A
Church History

Appendix B
USCVS Church Vitality Survey

Appendix C
Mission Insite Report

Appendix D
Survey on Pastoral Characteristics & Traits

Appendix E
Church Trends



Mission Study Team

Diane Bernard Bob Clements

Kristin Downer Allen Hughes Sue Merkin

Deanna Minaberry Cecil Rice Rev. Melanie Ruta

Westminster By-The-Sea Presbyterian Church

1955-2015

In October 1946, a small Sunday school was started in the unincorporated area of Wilbur By-the-Sea, south of Daytona Beach. This was the humble beginning of Westminster By-The-Sea Presbyterian Church and was the dream of the Reverend Paul M. Edris, pastor of the First Presbyterian Church of Daytona Beach. Rev. Edris, with Miss Elizabeth McNeil, Director of Christian Education at First Church, conducted this outpost Sunday school for one year; then it was decided that more people could be reached through weekly prayer meetings.

In February 1955, forty-two people gathered for the first Sunday worship service. In May of that year, with sixty-two charter members present, a committee from the Presbytery of St. Johns installed The Reverend Richard W. SauerBrun as the first pastor of Westminster By-The-Sea Presbyterian Church.

Soon the congregation outgrew its temporary quarters in the Wilbur Clubhouse. Plans were made. Mrs. Laura Fair Ferran donated land at the corner of South Peninsula Drive and El Portal Ave (now called Westminster Drive) and construction began on the first building of the church complex.

On Christmas Eve, 1956, the first Candlelight Service was held in the recently completed fellowship hall, which was to serve as a temporary sanctuary. An education wing was added in 1958, and by September 1964, the beautiful colonial sanctuary was a reality.

In 1966, Rev. SauerBrun accepted a call to be pastor of church in Georgia, and The Rev. F. Clay Doyle became Westminster's second pastor. For the next decade, Rev. Doyle provided leadership and guidance. During those years, adjacent property to the south was acquired, providing the congregation with a small youth house. On May 17 and 18, 1975, a two-day celebration commemorated the 20th anniversary of Westminster. The focal point of that Sunday morning worship was the "Burning of the Mortgage."

In the spring of 1977, Rev. Doyle accepted a call to a church in South Carolina, and in January 1978, The Rev. Larry G. Parker began his ministry at Westminster. A Children's Time became a part of Sunday worship. During that period, the church grounds were landscaped and Friendship Memorial Garden was started.

Rev. Parker's tenure as pastor was ended in 1984, and three capable and loving Interim Pastors assumed their successive roles: The Rev. Davis Thomas, The Rev. Edwin Albright, and The Rev. Ed Rowley. Finally in June of 1985, the congregation of Westminster By-The-Sea called The Rev. Jeffrey A. Sumner to become its fourth pastor. He and his family helped Westminster reclaim old traditions and start new

ones. A junior choir was started again, this time by Mary Ann Sumner. A Children's Message and junior church program were reactivated. A young adult fellowship called the "Baby Boomers" became a vital part of the congregation. The Peninsula House was dedicated for use as the church library, classrooms, and a church parlor. Bible Studies, special worship services, ice cream socials and dinners became a regular part of church life.

In the spring of 1986 a unique Maundy Thursday service of Communion and Tenebrae was started and continues to this day. The church library was reorganized under the direction of Harriet Nace and dedicated in October of that year. The church joined seven other Presbyterian Churches in East Volusia County in starting the Presbyterian Counseling Center, which the church continues to support with board members and funding. A covered walkway was added between the sanctuary and the chapel, replacing the existing narrow sidewalk. Under the direction of Mary Ann Sumner, new activity banners were made and hung in fellowship hall, where they remained until 2003.

In 1988, the original steeple, needing increasing maintenance, was replaced by a new aluminum one made by Campbellsville Industries of Campbellsville, Kentucky, and installed by Hall Construction Company. In order to attract more children to the church, an arrangement was made with Wayne and Diane Scotty to begin a preschool that was named Montessori By-The-Sea. A new, larger playground was built to accommodate the children, and the rooms were updated and refurbished in the original Christian Education building. Several years later, the preschool outgrew our facilities and moved to a new location on Nova Road, where it became the Montessori School of Port Orange.

A twenty rank pipe organ was dedicated to the glory of God in February 1989 and new ranks have been added over the years. Money for handbells allowed a handbell choir to be formed. Children's musicals in the spring and winter were produced by Chris Endsley and Mary Ann Sumner, and were continued until 1993. A Wednesday Kids Klub program with pick up from area schools was started in 1988, to take the place of the Sunday Children's Nights. The Men of Westminster could be seen recycling newspapers and were known for their support of children at Thornwell Home, The Women of the Church continued with four circle groups including a young women's circle and a sewing circle. Many people benefitted from money raised at the annual Attic Sales, and all the clothes made by sewing circle aided the Rose Marie Bryon Children's Home. Over the years the church proudly sponsored a number of missionaries and supported Presbyterian causes and institutions including Thornwell Home, Columbia Seminary, and Presbyterian Missionaries. From 1989 until recent years, Westminster proudly had the CROP walk distinction of Daytona Beach of raising the most money and/or having the most walkers.

Then in 1992, Westminster built and funded the very first Habitat for Humanity house in Port Orange and in the following years joined other churches in building two additional houses.

Rev. Sumner started weekly confirmation classes in 1993, which were held through the entire school year. Younger families began to balance out the ages represented in the congregation. The church's mission support continued to expand with support of Jack and Monet Prince, and other Presbyterian mission. Halifax Urban Ministries received our growing local support as the church provided gleaners and servers for hot meals.

In July of 1994, the Rev. George Painter served as a pulpit supply minister while Rev. Sumner was on vacation. In September, the Session unanimously voted to hire Rev. Painter as our Parish Associate Minister. As a former Baptist and a man gifted with good humor, the ministry team of Sumner and Painter became an enthusiastic pair of leaders.

The church celebrated its fortieth anniversary in 1995. The Rev. Richard and Suanne SauerBrun were welcomed back for the weekend. Festivities included a congregational dinner and a special Sunday service.

That summer, the Session agreed to let Dr. Wagid Guirgis and others form the Arabic Evangelical Ministries of Daytona Beach, and allowed the new church to use the Rose Chapel for its meeting place. The Arabic Church continues with an important ministry to this day.

The growing education department needed more classroom space. A building committee was formed to propose a wing which would follow the original architectural drawings of the church. The new wing, with its handicapped, climate controlled restrooms was dedicated in 1996. By that year, the church's mission fervor had grown to the point that annual youth mission trips were held each summer. Also the church began participating in a health ministry called "Project Reach", which later evolved into Westminster's creation of the "Body, Mind, and Soul" health ministry.

In 1998 and again in 2001, Rev. and Mrs. Sumner took church members to visit the Holy Land. About that time, a meeting with Pete Zahn instituted the Disciple Bible Study Programs. In September 2001, a Mothers of Preschoolers program was initiated, ministering to 30 mothers and 50 children twice a month. The program continued with the enthusiastic support of the congregation. Also, in 2001, Carol DeGoat began organizing annual church cruises for fellowship.

By 2002, the need for a larger sanctuary led to the removal of the permanent stage in fellowship hall and the sanctuary was enlarged by moving the adjacent wall. This added seating for 75 (or more) people, increasing the sanctuary capacity to 500. A steeple carillon system was given in memory of Jack Kushigian, and Westminster chimes began ringing each quarter hour during the week. A removable stage was designed and built for the sanctuary by Ray Ammon, and is used several times each year.

At the request of congregation members, a new office complex, enlarged courtyard, and new session room was added in 2003. The “old” playground and youth house were removed to make space for additional parking. The “new” playground was set up in the courtyard and was designed to resemble Noah’s Ark. It was installed in May 2005 by church members and designer, Drew Marshall of Winter Park.

Also in 2003, the north parking lot was paved and lighted. Two new parcels of land on Cascade Terrace (northeast of the church) were purchased for overflow parking and future use. The Christian Education Division started a successful Rotation Model for Sunday school and a computer lab, Matthew and Jenny Sumner were hired as Youth Leaders, and the Youth Group grew from 5 to 30. In 2007 Jenny entered Columbia Seminary to be trained for the ordained ministry. She graduated in 2010.

In the fall of 2004, future building plans were postponed indefinitely due to significant damage by three successive hurricanes. The steeple held without damage, but shingles blew off all over the major roof areas causing leakage and damage to over half of the ceiling. All of the computers, musical instruments, including the Schumacher piper organ and the Steinway grand piano, were covered for protection during the storms. Services were not held due to hurricane winds on two Sundays for the first time in the history of the church. Even with full windstorm coverage, the church had significant repair and expenses, forcing the suspension of the expansion plans. In May 2005, the roofs were replaced.

In the summer of 2005 George Painter retired. His wife Peggy Painter who had held the position of Christian Education for a number of years, retired when George did. In 2006 Mary Ann Sumner was hired as the new Director of Christian Education.

Also in 2006, the church hired The Rev. Richard Hills to be its new Parish Associate. But in a growing church, an Associate Pastor became necessary. After a year of planning and interviewing, the church called its first Associate Pastor, The Rev. Cara Gee. Her work in worship, mission, pastoral care, and with youth was an invaluable addition to the church’s ministry. In 2009 with the encouragement and prayers of family and church members, Rev. Sumner became Dr. Sumner as he enrolled in the Doctor of Ministry program at Columbia Theological Seminary, earning the degree in 2013!

In 2014, after having the building plans on hold for a decade, funding and plans for the new Peninsula Hall took shape. The Peninsula House was removed, and the new large building on the south end of the campus will be a wonderful resource for larger church gatherings, youth gathering, and health ministries. It will contain a new library, much needed storage space, and additional “breakout” rooms that can be used to meet a variety of needs.

As we celebrate 60 years of serving Jesus Christ on the South Peninsula, nationally, and internationally, we continue to hear that our church, with its welcoming community and prominent steeple is a lighthouse of faith and hope! God had a

redemption plan for those coming to the little congregation that started as a mission outpost of the First Presbyterian Church of Daytona Beach that has grown to the vibrant congregation it is today. Happy Anniversary, Westminster By-The-Sea! May you continue to grow and serve the Lord with gladness, always remembering the words inscribed found on the northwest corner of our sanctuary. It is from Ephesians: "With Jesus Christ being our chief cornerstone." And so he is.

2015 to 2022

Westminster celebrated its 60th Anniversary in 2015 with the dedication of the long-awaited completion of Peninsula Hall. In the following year the area around the fountain was approved to be a final resting place for cremains and dedicated as the "Scatter Garden". Also in 2016, the balance of the mortgage on the LaPaloma house which was used as the church manse was graciously forgiven upon the deaths of John and Christine Hogan.

Member and elder Tobias Caskey was called to a ministry for men in recovery which eventually became the New Corinthians Community mission. The congregation embraced Tobias' call and supported the ministry as an outreach of the church. Tobias also undertook seminary training and was brought under care of the Westminster Session. He was later Commissioned as a Ruling Elder by Presbytery.

In the years that followed the congregation continued to undertake various projects on the property, including replacing the newly refurbished steeple in 2017; and the grand opening of the library in Peninsula Hall in 2018.

Associate Pastor Rev. Cara Gee Milne accepted a call in June 2017 to pastor a church in Watkins Glen, New York; and the church welcomed a new Associate Pastor The Rev. Glory Cumbow who ministered at Westminster until early 2019. The Rev. Richard Hills passed in 2017; and The Rev. Radford Rader was hired in June 2019 as Parish Associate.

Westminster was able to meet the needs of the Presbyterian Counseling Center for a local satellite facility by extending an invitation to use the LaPaloma house. They continue to serve the community as an on-site ministry of the congregation to the present day.

In March 2020, all in-person worship and church activities were suspended at Westminster in response to the global pandemic. Like other congregations, the staff and elders pivoted to provide online worship services, meet the pastoral needs of the congregation and continue to support outreach ministries. The church staff worked remotely to fill essential church functions and the youth collected and made modified monthly food-drops at the local food pantry. In-person worship resumed in April 2021.

After helping Rev. Sumner meet the extraordinary pastoral care needs of the church during the pandemic, Rev. Rader resigned at the end of 2021.

Rev. Sumner announced his retirement soon after and over the following months the congregation celebrated his long ministry at Westminster (and that of Mary Ann Sumner who retired as Christian Education Director at the end of 2021.) A special service to mark the end of his 37-year pastorate was held in late August 2022. A highlight of the service was the dedication and renaming of Peninsula Hall as Sumner Hall in his honor.

Over the years, Westminster By-The-Sea has met many challenges and weathered many storms—including back-to-back storms in the fall of 2022. God is faithful to provide; and the elders and congregation under interim leadership are moving forward with intentionality to prepare for the arrival of our next installed pastor. We look forward to celebrating the next chapter in our ministry to the Daytona Beach Shores community and around the globe.



USC CVS

U.S. Congregational Vitality Survey
DISCOVER YOUR STRENGTHS

Congregation Report

Monday, March 27, 2023

Westminster By-The-Sea Presbyterian Church

Total Respondents:

CONGREGATIONAL VITALITY

113

VITALITY SCORE

Your congregation

70%

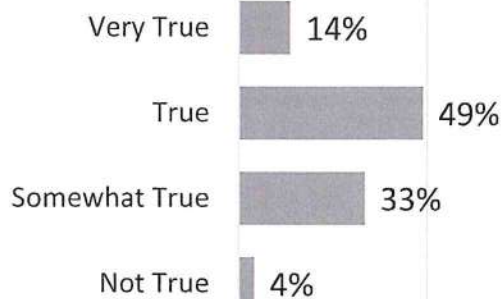
PC(USA)

77%

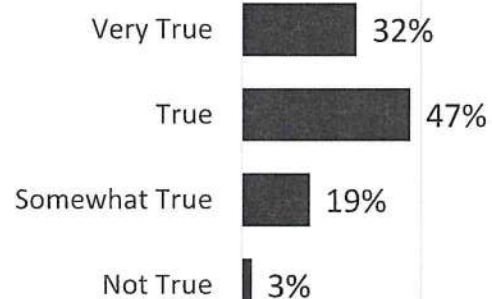
This score is based on an average of your congregation's ratings on each of the seven marks of vitality. The benchmark represents the average score of all PC(USA) congregations that have taken the survey so far.

"This church is spiritually vital and alive"

YOUR CONGREGATION



PC(USA)



Based on survey results

Your congregation's greatest strength is:

SPIRIT-INSPIRED WORSHIP

Your congregation is least strong in:

OUTWARD FOCUS

I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the gospel from the first day until now. I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ. (Philippeans 1:3–6)

We recommend sharing the results first with your leadership, during a leadership meeting. We pray that when you read these reports that you do not do so with either discouragement or pride, but instead find your center in a spirit of faithfulness that assures us all that Christ is not finished with any of us yet.

Consider this the beginning of discernment, not the end of it. This report provides you with information, which we hope will reveal where your congregation's energy and resources can be most effectively focused. Whether you decide to cultivate your strengths, or to build up your areas in which you are least strong, or to stay as you are, is up to you. Remember, this report is not a judgment of your congregation or its ministries. Rather, it is an assessment of its current state based on the perceptions of your worshipers.

The cover page of this report provides you with some key overall data. First, take note of how many respondents you had. What percentage of your worshipers took the survey? Next, identify your congregation's overall vitality score. How does it compare to the score of other congregations that have taken the survey so far? Are you pleased with this score? Surprised? Now turn your attention to how your worshipers responded to the question "This church is spiritually vital and alive." Do most of them consider this statement to be true? Finally, identify your primary strength and weakness as reported on the bottom of the first page. Do they surprise you? Why or why not?

The following pages give you a deeper look into how your congregation scored on each of the vital marks. The first page contains your congregation's score on each mark. Spend some time with this general overview before getting bogged down in any particular mark of vitality. Then the seven subsequent pages dive deeper into each mark using the results from the survey. On this page, you can see how your worshipers responded to each question individually. This will give you an idea as to why your score is what it is.

Finally, there are two background pages: one regards your congregation and one provides some demographics of your worshipers. Do you have many people attending your church who have not joined? Is the reported political and theological diversity about what you expected? Why or why not? Are there any other responses in these sections that surprise you? What will you do about it?

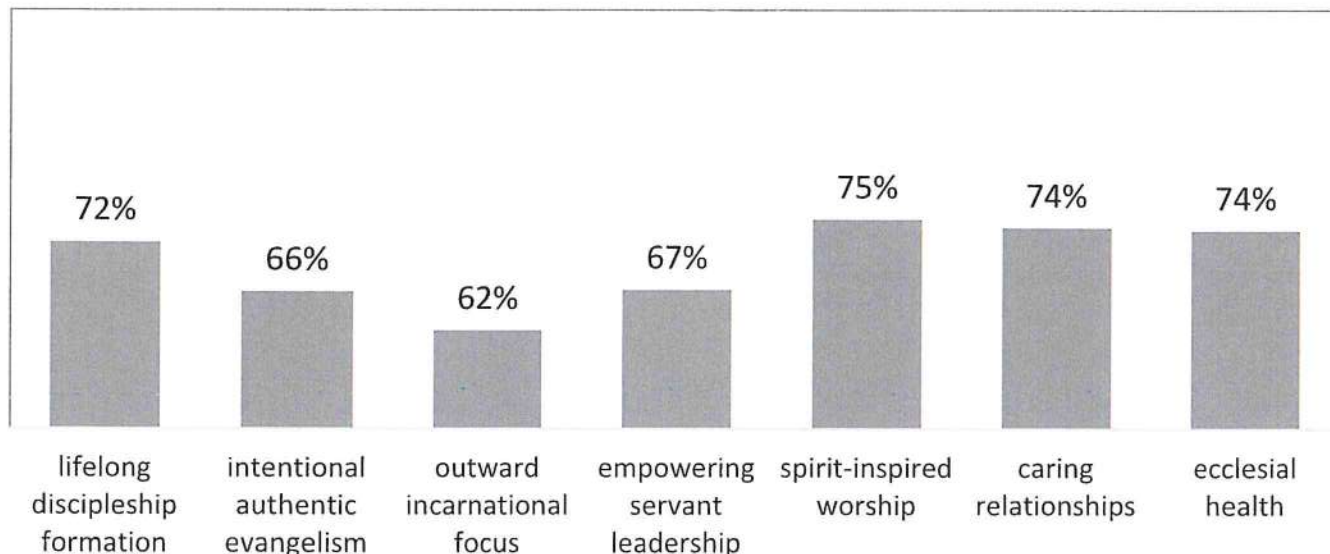
Westminster By-The-Sea Presbyterian Church

CONGREGATIONAL VITALITY

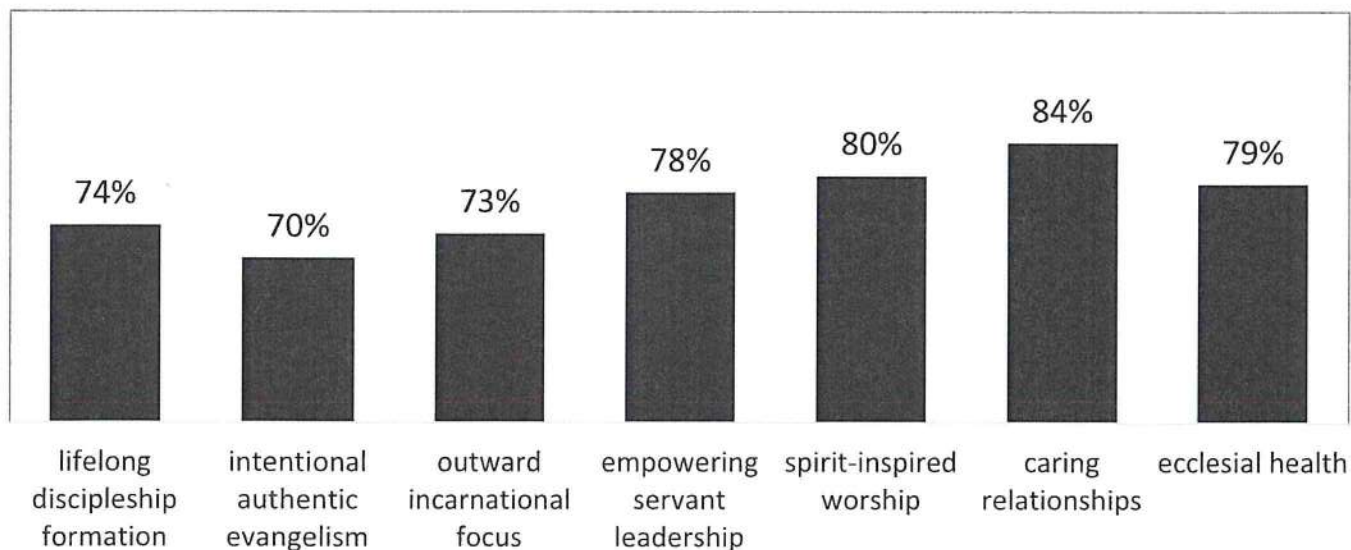


Presbyterian Church (U.S.A.)
Research Services

Below are your congregation's scores on the seven marks of vitality.



Below are your denomination's scores on the seven marks of vitality.



Pay attention not only to which scores are highest (your greatest strengths) and lowest (your possible areas for improvement), but also take note of any area where there is a 3% or higher difference in ratings between your congregation and your denomination. This could indicate an area where your churches stands out in relation to others in your denomination.

The percentage scores were calculated based on average responses to multiple items in the surveys, which have been combined into scales representing each of the seven marks of vitality.

Westminster By-The-Sea Presbyterian Church

LIFELONG DISCIPLESHIP FORMATION



"The righteousness that comes through faith in Christ, the righteousness of God based on faith." Philippeans 3:9b

From the cradle to the grave seeking to be formed for right living with God and with all people.

Are your worshipers growing spiritually? Below you will find your congregation's responses to each of the individual questions that were used to calculate the discipleship score, as well as what that score is.

YOUR DISCIPLESHIP SCORES

Your Congregation	PC(USA)
72%	74%

The role of the church

The following items measure how well the church is helping worshipers grow as disciples.

	Not at all well	Slightly well	Somewhat well	Very well
This church prioritizes faith formation and disciple making	7%	29%	47%	18%
<i>This church....</i>	Not at all	To a small extent	To some extent	To a great extent
Challenges me to become more Christ-like	3%	17%	39%	42%
Helps me apply my faith to everyday life	5%	14%	42%	39%
Nurtures my spiritual development	5%	15%	38%	41%

The role of the individual

The following items measure how well the worshipers are growing as disciples.

	Not true	Somewhat true	True	Very true
I know the Bible well	13%	55%	30%	3%
I see myself as a disciple	7%	48%	35%	10%
When I face a problem, I look to the teachings of Jesus for guidance	8%	31%	41%	20%
<i>How important is it that you make time to...</i>	Not important	Somewhat important	Important	Very important
Read the Bible	10%	32%	23%	35%
Pray or meditate	3%	11%	39%	47%
Deepen my relationship with God	4%	9%	33%	54%

Westminster By-The-Sea Presbyterian Church

INTENTIONAL AUTHENTIC EVANGELISM



"We have this treasure in clay jars, so that it may be made clear that this extraordinary power belongs to God." 2 Corinthians 4:7

Intentionally sharing the Good News of Jesus Christ, not just acts of kindness.

Are your worshipers sharing the Good News? Below you will find your congregation's responses to each of the individual questions that were used to calculate the discipleship score, as well as what that score is.

YOUR EVANGELISM SCORES

Your Congregation	PC(USA)
66%	70%

The role of the church

The following items measure how well the church is helping worshipers engage in evangelism.

	Not at all well	Slightly well	Somewhat well	Very well
This church engages in evangelism	18%	32%	37%	13%
<i>This church....</i>		To a small extent	To some extent	To a great extent
Encourages and equips me to share my faith	7%	29%	44%	20%
Encourages and equips me to share God's love when engaging in mission work or community service	7%	20%	55%	18%

The role of the individual

The following items measure how well the worshipers are engaging in evangelism.

	Not true	Somewhat true	True	Very true
I try to ensure that visitors to my church feel welcome	4%	20%	42%	34%
I invite people who do not attend church to come visit mine	14%	36%	34%	16%
I try to spread the word of God through my actions, like serving the community or engaging in mission work	4%	22%	47%	27%
<i>How important is it that you make time to...</i>	Not important	Somewhat important	Important	Very important
Seek opportunities to share my faith in everyday life	18%	35%	32%	15%
Discuss religion and spirituality with people who are not Christian	26%	34%	35%	4%
Build relationships with people who are not Christian	9%	26%	52%	13%

Westminster By-The-Sea Presbyterian Church

OUTWARD INCARNATIONAL FOCUS



"The gate is narrow and the road is hard that leads to life, and there are few who find it." Matthew 7:14

Outward exploration and awareness, as well as a focus on neighbors, neighborhoods, and those who may never step foot in church.

Are your worshipers being Jesus out in the world? Below you will find your congregation's responses to each of the individual questions that were used to calculate the discipleship score, as well as what that score is.

YOUR OUTWARD FOCUS SCORES

Your Congregation	PC(USA)
62%	73%

The role of the church

The following items measure how well the church is helping worshipers be Jesus in the world.

	Not at all well	Slightly well	Somewhat well	Quite well
This church responds to the needs of people outside the church	4%	26%	47%	23%
<i>This church....</i>				
Is working to alleviate suffering and eliminate its causes	8%	49%	37%	7%
Provides a moral voice for our community	15%	34%	42%	9%
Has a noted presence in the community	9%	32%	48%	11%
Fosters environments of diversity	12%	57%	24%	7%
Emphasizes mission as its top priority	17%	64%	13%	5%

The role of the individual

The following items measure how well the worshipers are being Jesus in the world.

	Not important	Somewhat important	Important	Very important
<i>How important is it that you make time to...</i>				
Engage in work with the lost, suffering, marginalized, and oppressed	9%	36%	42%	12%
Make specific efforts to form relationships of diversity	15%	41%	28%	17%
Learn about other cultures and faith traditions	8%	39%	38%	15%

Westminster By-The-Sea Presbyterian Church

EMPOWERING SERVANT LEADERSHIP



"The harvest is plentiful, but the laborers are few; therefore ask the Lord of the harvest to send out laborers." Matt. 9:37-38.

Identify, nurture, support the use of spiritual gifts of all people to serve

Are your worshipers being servant leaders? Below you will find your congregation's responses to each of the individual questions that were used to calculate the discipleship score, as well as what that score is.

YOUR SERVANT LEADERSHIP SCORES

Your Congregation	PC(USA)
67%	78%

Cultivating Spiritual Gifts

The following items measure how well the church is cultivating servant leadership within the church.

	Not at all well	Slightly well	Somewhat well	Very well
This church helps members find the best way they can contribute to the life of the church	7%	27%	51%	15%
This church...	Not at all	To a small extent	To some extent	To a great extent
Helps me to cultivate my God-given gifts	7%	28%	37%	28%
Involves me in the planning or leading of activities	20%	31%	32%	17%
Nurtures my leadership development	19%	32%	33%	16%
	Not true	Somewhat true	True	Very true
I am heavily involved in this church beyond attending worship	32%	36%	21%	12%
This church teaches or talks about stewardship (time, talent, treasure)	4%	26%	53%	18%

Modeling Servant Leadership

	Not true	Somewhat true	True	Very true	Do not know
Staff and other leaders here model humility	2%	20%	36%	34%	7%
Our leaders are open to suggestions	3%	23%	34%	30%	10%
There is a good match between our congregation and our clergy	2%	15%	34%	32%	16%

Westminster By-The-Sea Presbyterian Church

SPIRIT-INSPIRED WORSHIP



"These people draw near with their mouths and honor me with their lips, while their hearts are far from me, and their worship of me is a human commandment learned by rote." Isaiah 29:13

Worship is about God. We get to come on holy ground, encounter the presence of the living God, and are sent to live lives of wonder, love, and praise.

Are your worshipers being filled with the Spirit? Below you will find your congregation's responses to each of the individual questions that were used to calculate the discipleship score, as well as what that score is.

YOUR WORSHIP SCORES

Your Congregation	PC(USA)
75%	80%

Personal growth inspired by worship

The following items measure how well worship services are inspiring personal growth

	Not at all well	Slightly well	Somewhat well	Very well
This church leads inspiring worship	3%	16%	27%	54%

Worship services at this church...	Not at all	To a small extent	To some extent	To a great extent
Challenge my assumptions and convictions	13%	30%	45%	12%
Help me understand scripture	3%	13%	28%	56%
Inspire me to action	8%	23%	46%	24%

Experiences felt during worship

The following items measure what experiences worship services are invoking

During worship services at this church I feel...	Rarely or never	Sometimes	Usually	Always
A sense of God's presence	5%	27%	37%	31%
Boredom	59%	32%	7%	3%
Connectedness	7%	27%	49%	17%
Energy	8%	34%	46%	13%
Frustration	71%	22%	7%	1%
Judgment	70%	26%	4%	0%
Renewal	11%	36%	41%	12%
Wonder	16%	54%	21%	9%

Westminster By-The-Sea Presbyterian Church

CARING RELATIONSHIPS



"By this everyone will know that you are disciples, if you have love for one another." John 13:35

Instead of a closed, judgmental community, people find freedom to share stories, encounter the Savior, and ask for help.

Do worshipers feel a sense of community within the church? Below you will find your congregation's responses to each of the individual questions that were used to calculate the discipleship score, as well as what that score is.

YOUR RELATIONSHIPS SCORES

Your Congregation
74%

PC(USA)
84%

Church Community

The following items measure what the church is doing to foster community

		Not at all well	Slightly well	Somewhat well	Very well
This church loves and cares for all its members		5%	14%	39%	41%
	Not true	Somewhat true	True	Very true	Do not know
There is serious conflict within this church	46%	14%	4%	6%	30%
There are members who have been and are still hurt by this church	13%	28%	17%	10%	32%

Individual Sense of Belonging

The following items measure whether the worshipers feel connected within the church

	Not true	Somewhat true	True	Very true
I feel a strong sense of belonging in this congregation	7%	32%	35%	25%
People would notice if I stopped coming to church	17%	34%	38%	12%
Sometimes this church feels cliquish and I feel left out	53%	33%	7%	7%
I have at least one close friend in this congregation	6%	18%	45%	32%
	Not at all	To a small extent	To some extent	To a great extent
This church supports me through prayers	2%	21%	31%	46%
This church makes me feel that my opinions are valued	8%	14%	45%	32%

Westminster By-The-Sea Presbyterian Church

ECCLESIAL HEALTH



"The body does not consist of one member but of many. God has so arranged the body that there may be no dissension within the body, but the members may have the same care for one another." 1 Cor. 12: 14, 24b-25

Clarity in mission, core values to ministry, passion and joy in being the church.

Is your church functioning well? Below you will find your congregation's responses to each of the individual questions that were used to calculate the discipleship score, as well as what that score is.

YOUR HEALTH SCORES

Your Congregation	PC(USA)
74%	79%

Mission and Future

	Not at all well	Slightly well	Somewhat well	Very well
This church stays healthy and strong	5%	26%	44%	26%
This church fulfills its mission	2%	22%	51%	26%
	Not true	Somewhat true	True	Very true
This church is resistant to change	29%	48%	12%	11%
This church has a healthy sense of mission or purpose	6%	33%	47%	13%
I am hopeful or excited about our future	3%	26%	42%	28%

Leadership

	Not true	Somewhat true	True	Very true	Do not know
I trust our leadership to make good decisions	3%	18%	49%	30%	0%
Our congregation manages conflict well	13%	29%	22%	9%	28%
This church avoids difficult conversations	33%	46%	11%	11%	0%
Leadership shares budget and financial information with members	4%	12%	34%	45%	5%

Westminster By-The-Sea Presbyterian Church

YOUR CONGREGATION AND YOU



Presbyterian Church (U.S.A.)
Research Services

Are you currently a member of this congregation?

- 0% Yes
- 0% No, but I am in the process of becoming a member
- 0% No, but I regularly participate here
- 0% No

How long have you been coming here?

- 5% Less than 1 year
- 25% 1-5 years
- 22% 6-10 years
- 48% More than 10 years

Are you any of the following? (Select all that apply.)

- 18% Elder
- 0% Deacon
- 3% Christian educator
- 2% Minister, pastor, or priest
- 4% On staff here
- 56% None of the above

Describe your involvement in this church.

- 24% It is increasing
- 62% It is staying about the same
- 14% It is decreasing

Select any of the following ways that you are involved in this church. (Select all that apply.)

- 4% I serve on the leadership council
- 19% I serve on a committee or task force
- 9% I engage in mission work
- 23% I attend or lead a class, Bible study, or small group
- 35% I attend many of the fellowship or special events
- 14% I am in choir or some other music ministry
- 8% I am a worship leader or help with worship
- 11% Other
- 16% None of the above

About how much of your annual income (before taxes) do you give to your church?

- 25% 10% or more
- 20% 7-9%
- 24% 4-6%
- 19% 1-3%
- 6% Less than 1%
- 5% I don't give

Over the past year, how often have you attended worship services at this congregation?

- 52% Every week
- 25% 2-3 times a month
- 8% About once a month
- 12% Occasionally or only for special occasions
- 3% Never

Do any of the following keep you from participating more in the life of the church? (Select all that apply.)

- 12% Work
- 12% Family
- 17% Health
- 18% Travel
- 2% Transportation
- 9% Distance
- 6% Lack of interest
- 27% None of the above
- 12% Other

Westminster By-The-Sea Presbyterian Church

BACKGROUND INFORMATION OF WORSHIPERS



Presbyterian Church (U.S.A.)
Research Services

Age

0%	up to 17 years
1%	18-24
0%	25-34
18%	35-64
47%	65-79
33%	80 and older

Education

0%	Some high school or less
7%	High school diploma
4%	Trade certificate
20%	Associate degree
32%	Bachelors degree
28%	Masters degree
9%	Doctorate or professional degree

Gender

74%	Female
23%	Male
0%	Genderqueer/gender non-conforming/nonbinary
0%	Trans female/trans woman
0%	Trans male/trans man
2%	Different identity

Income (pre-tax)

5%	Less than \$25,000
20%	\$25,000 to \$49,999
26%	\$50,000 to \$74,999
20%	\$75,000 to \$99,999
21%	\$100,000 to \$149,999
3%	\$150,000 to \$199,999
2%	\$200,000 to \$249,999
5%	\$250,000 or more

Race and Ethnicity

0%	Asian/Pacific Islander/South Asian
0%	Black/African American/African
0%	Hispanic/Latinx
0%	Middle Eastern/North African
1%	Native American/Alaska Native/Indigenous
2%	Multiracial
96%	White

Political Orientation

45%	More on the conservative side
27%	More on the moderate side
27%	More on the liberal side

Household

55%	Couple
8%	Couple with kid(s)
2%	Single adult with child(ren)
0%	Extended family/multiple generations
0%	Roommates
35%	Lives alone

Theological Orientation

45%	More on the conservative side
31%	More on the moderate side
24%	More on the liberal side

Employment

14%	Work full-time
9%	Work part-time
1%	Self-employed
4%	Full-time homemaker
0%	Student
1%	Unemployed
53%	Retired



USCVS

U.S. Congregational Vitality Survey

DISCOVER YOUR STRENGTHS



Presbyterian Church (U.S.A.)

Research Services

The ExecutiveInsite Report

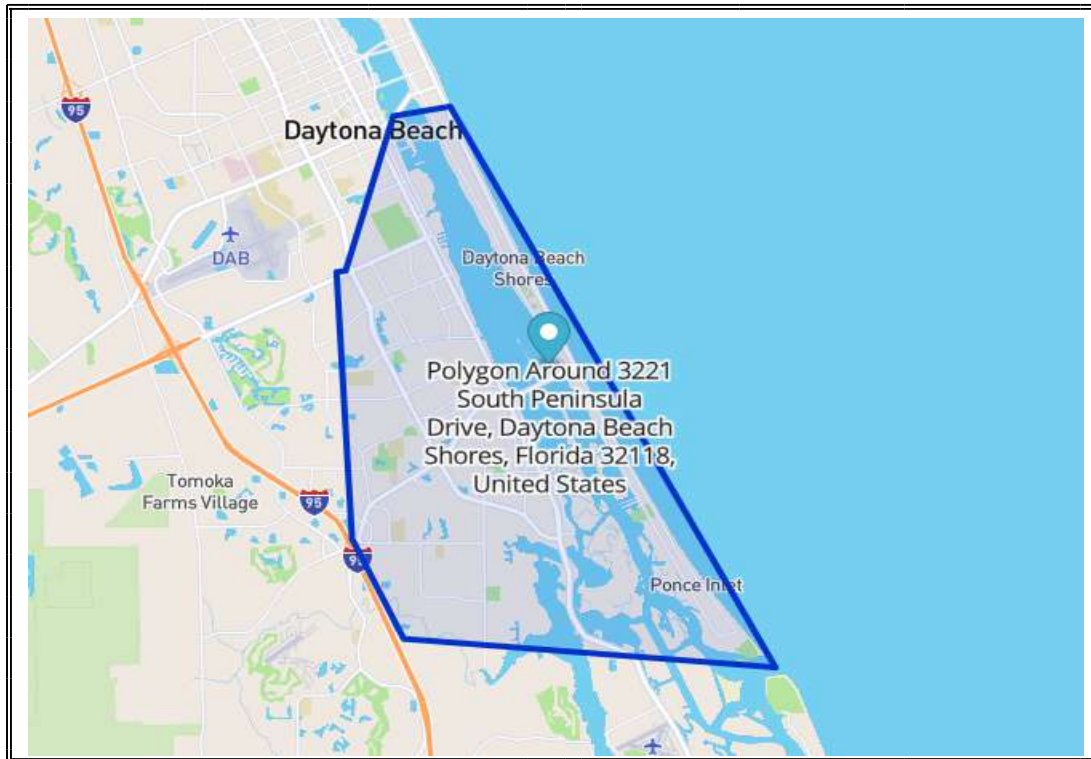
Prepared for: Presbytery of Central Florida
Study area: Polygon Around 3221 South Peninsula Drive, Daytona Beach Shores, Florida 32118, United States
Base State: FL

Current Year Estimate: 2022
5 Year Projection: 2027
Date: 3/8/2023
Semi-Annual Projection: Summer

This ExecutiveInsite Report has been prepared for Presbytery of Central Florida. Its purpose is to "tell the demographic story" of the defined geographic study area. ExecutiveInsite integrates narrative analysis with data tables and graphs. Playing on the report name, it includes 12 "Insites" into the study area's story. It includes both demographic and beliefs and practices data.

ExecutiveInsite is intended to give an overview analysis of the defined geographic study area. A defined study area can be a region, a zip code, a county or some custom defined geographic area such as a radius or a user defined polygon. The area of study is displayed in the map below.

THE STUDY AREA



THE 12 INSITES

INSITE	PAGE
Insite #1: Population, Household Trends	2
Insite #2: Racial/Ethnic Trends	3
Insite #3: Age Trends	4
Insite #4: School Aged Children Trends	6
Insite #5: Household Income Trends	7
Insite #6: Households and Children Trends	9
Insite #7: Marital Status Trends	10
Insite #8: Adult Educational Attainment	11
Insite #9: Employment and Occupations	12
Insite #10: Mosaic Household Types	13
Insite #11: Generations	14
Insite #12: Religious Program Or Ministry Preferences	15

More Information

Please refer to the last page of the report for additional notes and interpretation aides in reading the report.

Not all of the demographic variables available in the MI System are found in this report. The FullInsite Report will give a more comprehensive view of an area's demographics.

The American Beliefs Study provides a detailed view of religious preferences, practices and beliefs.

INSITE #1: POPULATION AND HOUSEHOLD TRENDS

Population:

The estimated 2022 population within the study area is 71,440. The 2027 projection would see the area decline by -940 to a total population of 70,500. The population within the study area is growing somewhat slower than the statewide growth rate. While the study area is projected to decline by -1.3% in the next five years, the state is projected to grow by 4.9%. The study area's estimated average change rate is -0.3%.

Population Per Household

Population per Household: The relationship between population and households provides a hint about how the community is changing. When population grows faster than households, it suggests an increase in the persons per household. This can only happen when more persons are added either by birth or other process such as young adults in multiple roommate households or young adults returning to live with parents. In some communities this can occur when multiple families live in the same dwelling unit.

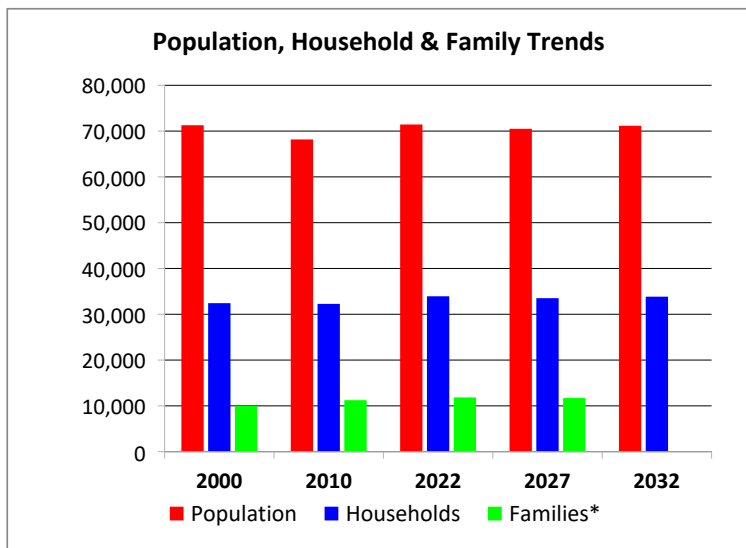
Households:

The households within the community are declining but not as fast as the population, thus the average population per household in 2010 was 2.11 but by 2027 it is projected to be 2.10. Compare this to the statewide average which for the current year is estimated at 2.54 persons per household.

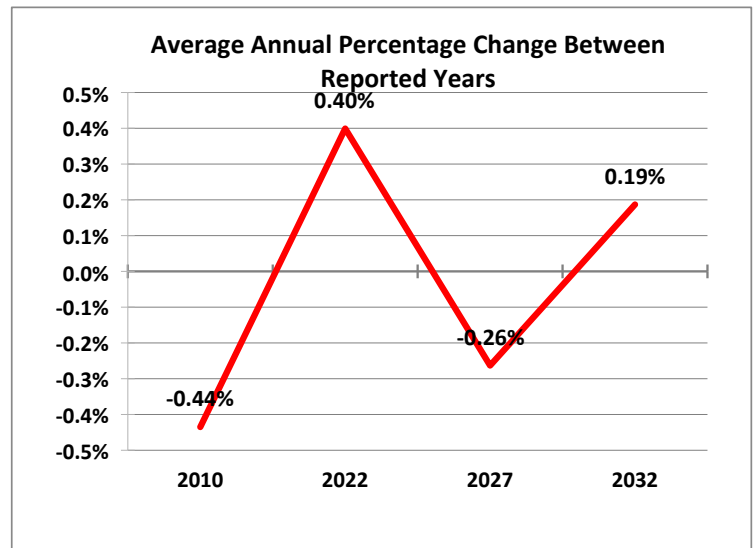
Family Households:

Family households provide an additional hint about the changing dynamics of a community. If family household growth follows population growth, then it would be reasonable to assume that the increasing population per household comes from additional children. This is the case within the the study area. Family households are growing as fast as the population suggesting that the increasing population per household is from additional children.

Population/Households & Family Trends					
Population	2000	2010	2022	2027	2032
Population	71,275	68,174	71,440	70,500	71,159
Population Change		-3,101	3,266	-940	659
Percent Change		-4.4%	4.8%	-1.3%	0.9%
Households	2000	2010	2022	2027	2032
Households	32,427	32,268	33,928	33,513	33,843
Households Change		-159	1,660	-415	330
Percent Change		-0.5%	5.1%	-1.2%	1.0%
Population / Households	2000	2010	2022	2027	2032
Population / Households	2.20	2.11	2.11	2.10	2.10
Population / Households Change		-0.09	-0.01	0.00	0.00
Percent Change		-3.9%	-0.3%	-0.1%	0.0%
Families	2000	2010	2022	2027	2032
Families	9,971	11,238	11,838	11,706	
Families Change		1,267	600	-132	
Percent Change		12.7%	5.3%	-1.1%	



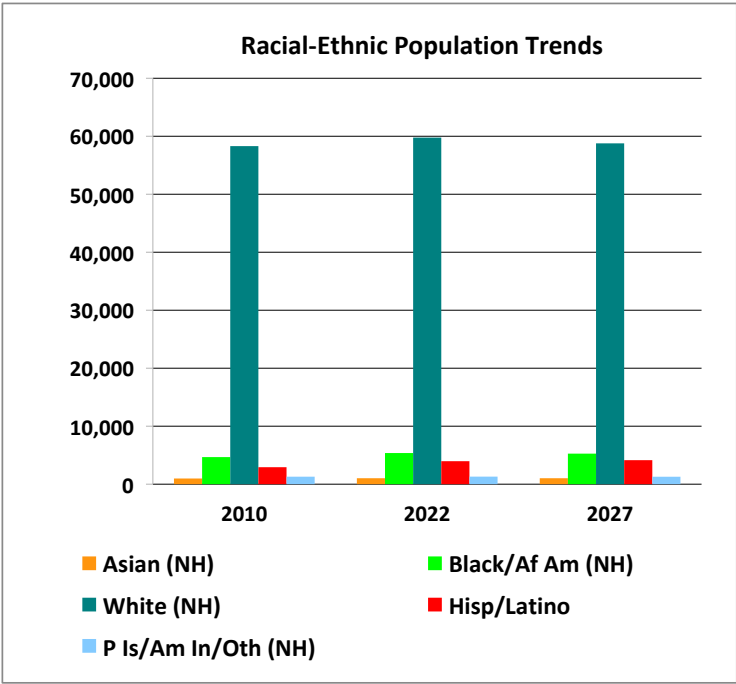
NOTE: Family Household data is not projected out 10 years.



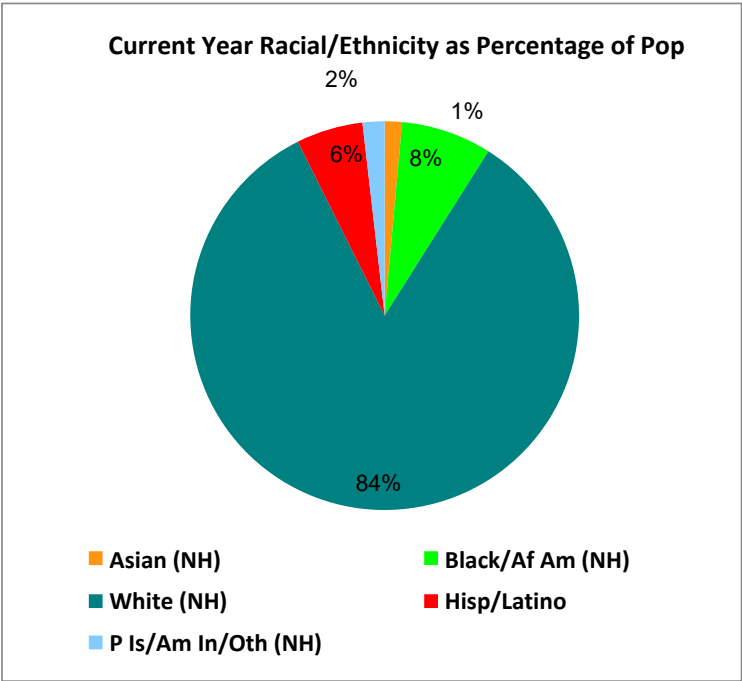
INSITE #2: RACIAL-ETHNIC TRENDS

The US population’s racial-ethnic diversity is continually adding new and rich cultural mixes. This data considers the five groups for which trending information is available. Please note that several groups are aggregated into a single category due to their smaller size. Those persons who indicated Hispanic or Latino ethnicity along with a racial category have been separated into a Hispanic or Latino category.

The Population: Racial/Ethnic Trends table provides the actual numbers and percentage of the total population for each of the five racial/ethnic categories. Pay special attention to the final column on the right. This will quickly indicate the direction of change from the last census to the current five year projection.



The Racial Ethnic Trends graph displays history and projected change by each racial/ethnic group.



This chart shows the percentage of each group for the current year estimate.

The percentage of the population...

Asian (Non-Hisp) is projected to remain about the same over the next five years.

Black/African American (Non-Hisp) is projected to remain about the same over the next five years.

White (Non-Hisp) is projected to remain about the same over the next five years.

Hispanic or Latino is projected to remain about the same over the next five years.

	2010	2022	2027	2010%	2022 %	2027 %	2010 to 2027 %pt Change
Race and Ethnicity							
Asian (NH)	980	1,028	1,027	1.44%	1.44%	1.46%	0.02%
Black/Afr Amer (NH)	4,671	5,371	5,269	6.85%	7.52%	7.47%	0.62%
White (NH)	58,300	59,771	58,777	85.52%	83.67%	83.37%	-2.14%
Hispanic/Latino	2,929	3,965	4,141	4.30%	5.55%	5.87%	1.58%
P Is/Am In/Oth (NH)	1,294	1,304	1,285	1.90%	1.83%	1.82%	-0.08%
Totals:	68,174	71,439	70,499				

INSITE #3: AGE TRENDS

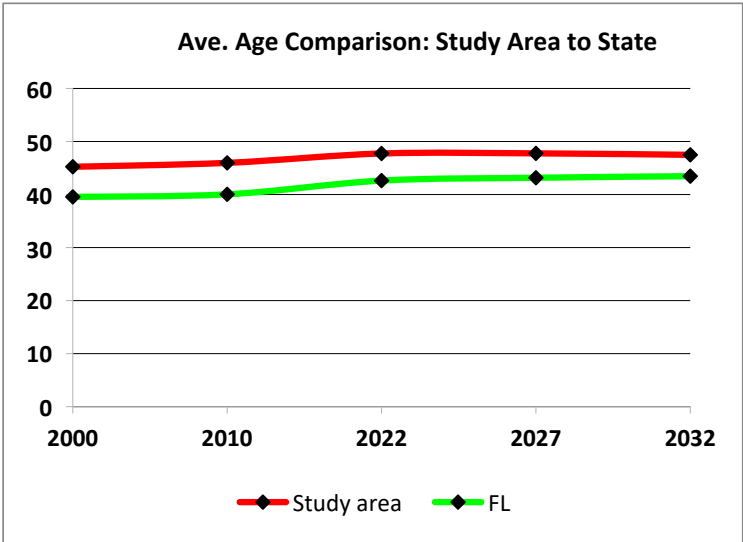
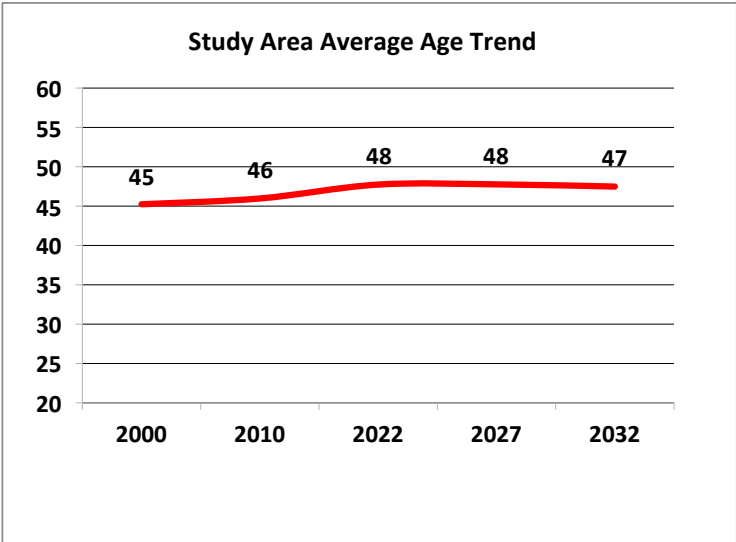
A community’s age structure and how it is changing is an important part of its story. Overall, the American Population has been aging as the Baby Boomers progress through each phase of life. This has been abetted by episodes of declining live births. However, this picture may particularize differently from community to community. There are communities in the US where the average age is lower than some others. In other cases, there is a clear shift toward senior years as the Boomers enter their retirement years.

The Age Trend Insite explores two variables: Average age and Phase of Life.

Average Age Trends provides five important snapshots of a community from five data points; the 2000 census, the last census, the current year estimate, the five-year projection and the ten year forecast. These five numbers will indicate the aging direction of a community.

The Phase of Life Trends breaks the population into seven life phases that the population passes through in its life time.

AGE					
Average Age Trends	2000	2010	2022	2027	2032
Average Age: Study Area	45.23	45.97	47.74	47.76	47.48
Percent Change		1.6%	3.8%	0.1%	-0.6%
Average Age: FL	39.56	40.04	42.63	43.17	43.46
Percent Change		1.2%	6.5%	1.3%	0.7%
Comparative Index	114	115	112	111	109
Median Age: Study Area	45	48	50	49	48



Summary of Average Age Findings:

The Average Age Trend chart shows both history and projection of the change in average age in the study area. The average age of the study area has been rising for several years. It is projected to rise over the next five years.

A comparison to the average age of the state helps to contextualize the significance of the average age of the study area and its history and projection. In the graph above, the study area and state are laid out side by side. The state's average age is estimated to be lower than the study area.

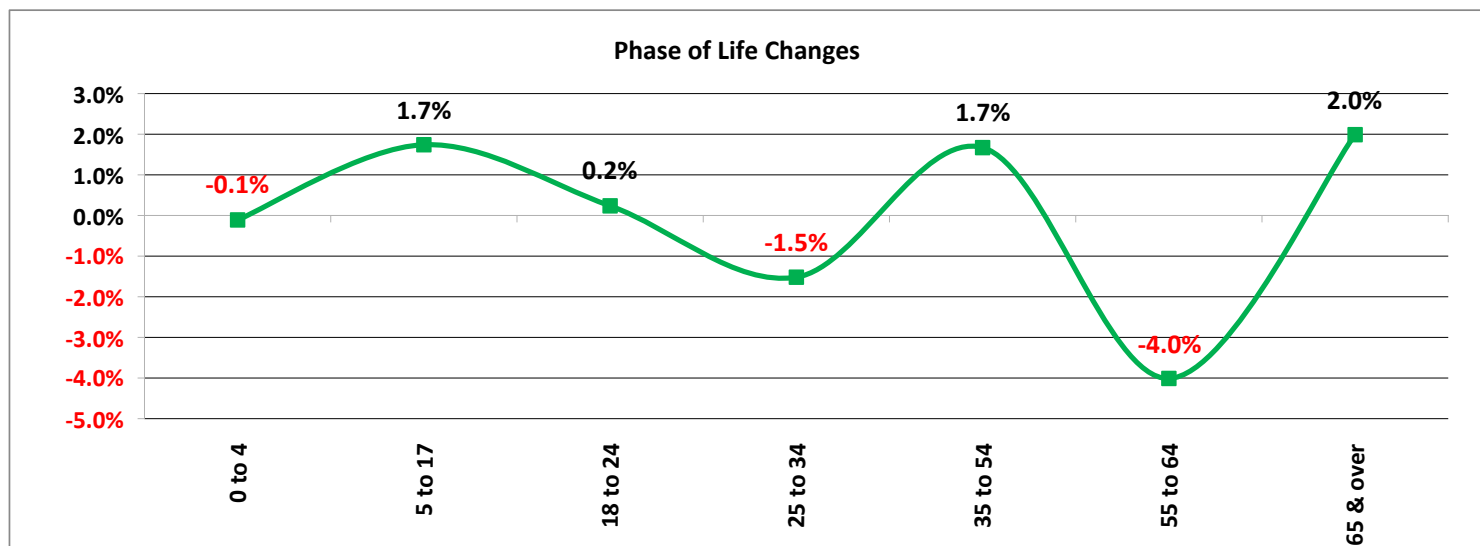
INSITE #3: AGE TRENDS (continued)

PHASE OF LIFE

The Phase of Life analysis provides insight into the age distribution of a population across the different stages of life experience. It can reveal a community in transition.

Pay special attention to the color codes of the Change column (far right below). It will immediately indicate which phases are increasing or decreasing as a percentage of the population.

Phase of Life	2010	2022	2027	2032	2010%	2022%	2027%	2032%	Estimated 10 Year %pt Change 2022 - 2032
Before Formal Schooling									
Ages 0 to 4	2,680	3,624	3,551	3,498	3.9%	5.1%	5.0%	5.0%	-0.1%
Required Formal Schooling									
Ages 5 to 17	7,620	8,517	9,377	9,629	11.2%	11.9%	13.3%	13.7%	1.7%
College/Career Starts									
Ages 18 to 24	5,712	4,305	4,071	4,414	8.4%	6.0%	5.8%	6.3%	0.2%
Singles & Young Families									
Ages 25 to 34	6,647	7,534	6,631	6,362	9.8%	10.5%	9.4%	9.0%	-1.5%
Families & Empty Nesters									
Ages 35 to 54	17,429	14,733	15,021	15,711	25.6%	20.6%	21.3%	22.3%	1.7%
Enrichment Years Sing/Couples									
Ages 55 to 64	11,202	10,271	8,586	7,306	16.4%	14.4%	12.2%	10.4%	-4.0%
Retirement Opportunities									
Age 65 and over	16,884	22,456	23,263	23,554	24.8%	31.4%	33.0%	33.4%	2.0%



Summary of Phase of Life Findings:

Phase of Life changes reflect the age profile of a community. On average, it takes 2.1 children per woman to replace both mother and father. If the percentage of the population under 20 is declining as a percentage of the total it is likely that the community will see an increase in the more senior aged population possibly due to a decline in birth rates.

In this study area children 17 years of age and younger are increasing as a percentage of the total population. Considering the other end of the phases of life, adults 55 years of age and older are declining as a percentage of the total population.

In summary it may be that the community is experiencing some growth of children of school age.

INSITE #4: SCHOOL AGED CHILDREN TRENDS

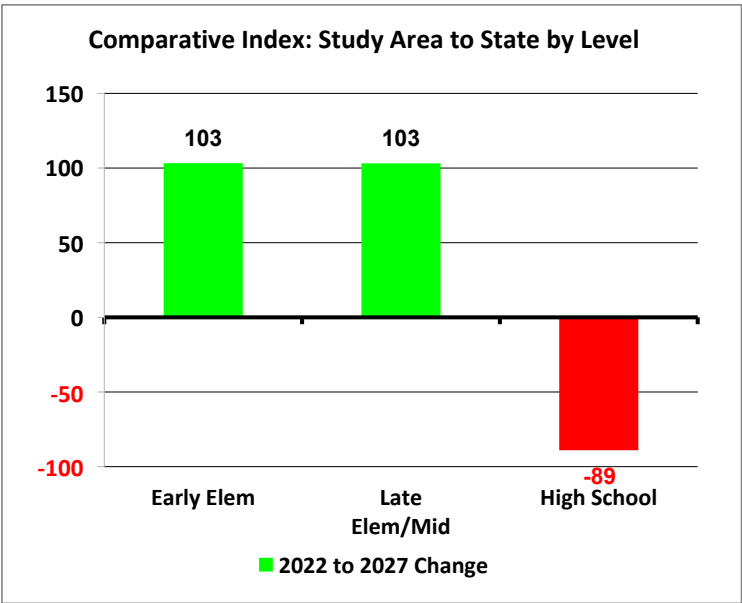
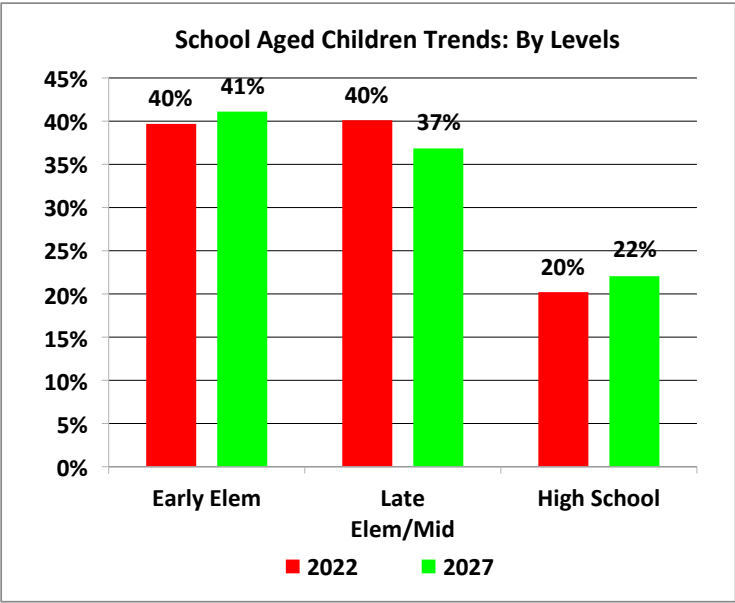
Children are the future! Understanding their specific population dynamics is critical for all planners of social and/or educational services. The “School Aged Children” variable is a subset of the “Required Formal Schooling” segment in the Phase of Life profile. It allows one to zoom in more closely on the children who are of formal schooling age.

The school aged population includes all school aged children including those enrolled in public and private schools, those home schooled and children in institutions.

The School Aged Children variable provides a snapshot of three levels of the population that comprise school age children. The three levels roughly correspond to the following.

- Elementary grades
- Intermediate/Middle School grades
- High School grades

School Aged Children	2010	2022	2027	2010%	2022%	2027%	Estimated 5 Year %pt Change 2022 - 2027
Early Elementary							
Ages 5 to 9	2,707	3,380	3,855	35.5%	39.7%	41.1%	1.4%
Late Elementary-Middle School							
Ages 10 to 14	2,984	3,416	3,455	39.2%	40.1%	36.8%	-3.3%
High School							
Ages 15 to 17	1,930	1,721	2,068	25.3%	20.2%	22.1%	1.8%



Summary of School Aged Children Findings:

Early Elementary children ages 5 to 9 are projected to increase as a percentage of children between 5 and 17 by 1.4%.

Late Elementary to Middle School aged children ages 10 to 14 are declining as a percentage of children between 5 and 17 by -3.3%.

High School aged children 15 to 17 are increasing as a percentage of children between 5 and 17 by 1.8%.

Overall, children are aging through, but there is some evidence of a resurgence of children in the younger years.

INSITE #5: HOUSEHOLD AND FAMILY INCOME TRENDS

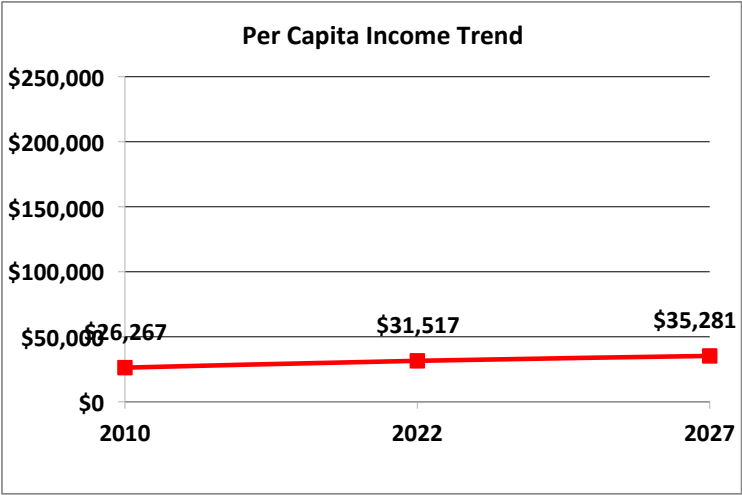
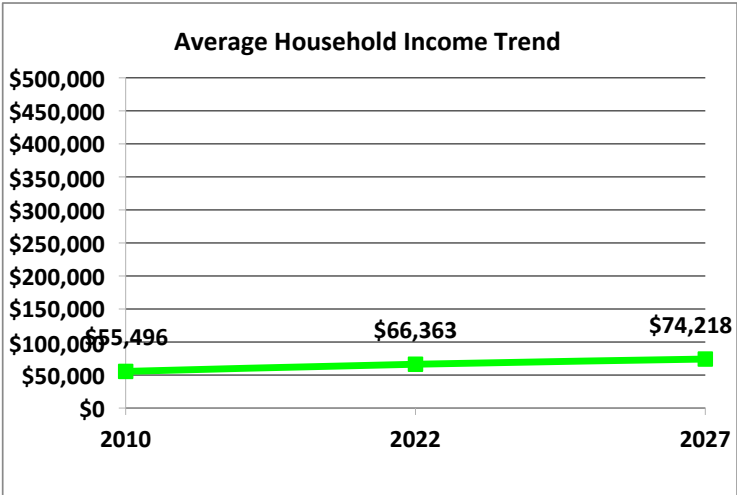
AVERAGE HOUSEHOLD INCOME AND PER CAPITA INCOME

Average Household Income and Per Capita Income indicate the level of financial resources within a community. Average Household income reflects the average income for each household, whether family or non-family.

Per Capita Income is a measure of the average income of all persons within a household. For family households, this would include all children. It does not mean that each person actually contributes to the average income from work. It is calculated by dividing the aggregate household income by the population.

In this study area, the estimated current year average household income is \$66,363. The average household income is projected to grow by 11.8% to \$74,218.

The estimated per capita income for the current year is \$31,517. The Per Capita Income is projected to grow by 11.9% to \$35,281.



Income Trends	2010	2022	2027	2010%	2022%	2027%	Estimated 5 Year %pt Change 2022 - 2027
Households							
Less than \$10,000	2,843	2,499	2,166	8.8%	7.4%	6.5%	-0.9%
\$10,000 to \$14,999	2,346	1,914	1,610	7.3%	5.6%	4.8%	-0.8%
\$15,000 to \$24,999	4,770	3,930	3,573	14.8%	11.6%	10.7%	-0.9%
\$25,000 to \$34,999	4,210	4,396	3,577	13.0%	13.0%	10.7%	-2.3%
\$35,000 to \$49,999	4,922	4,940	4,685	15.3%	14.6%	14.0%	-0.6%
\$50,000 to \$74,999	5,989	6,162	6,412	18.6%	18.2%	19.1%	1.0%
\$75,000 to \$99,999	3,326	4,303	4,012	10.3%	12.7%	12.0%	-0.7%
\$100,000 to \$149,999	2,375	3,478	4,252	7.4%	10.3%	12.7%	2.4%
\$150,000 to \$199,999	738	1,177	1,723	2.3%	3.5%	5.1%	1.7%
\$200,000 or more	749	1,128	1,502	2.3%	3.3%	4.5%	1.2%
Totals	32,268	33,927	33,512				

INSITE #5: HOUSEHOLD AND FAMILY INCOME TRENDS (continued)

FAMILY INCOME

Family income is a sub-set of household income. It excludes non-family households. Family households include two or more persons who are related and living in the same dwelling unit. Children are more likely to live in family households. Non-family households are households in which two or more persons live in the same dwelling unit but are unrelated.

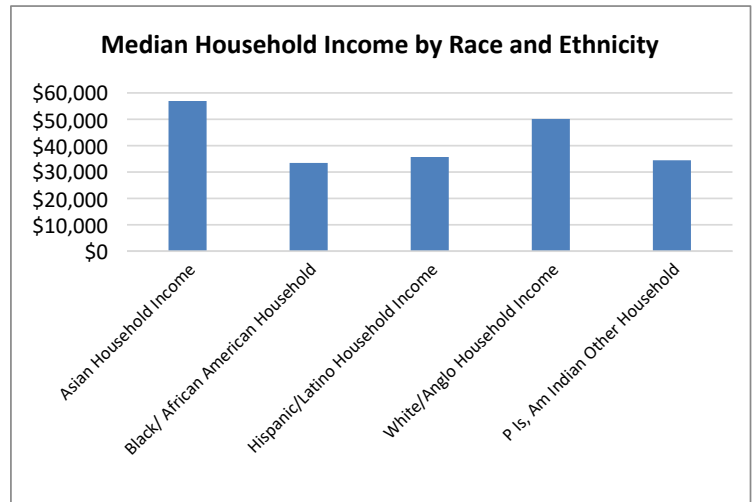
The number of families with annual incomes above \$100,000 is projected to decline over the next five years. For the current year, it is estimated that 22.7% of all family incomes exceed \$100,000 per year. In five years that number is projected to be 22.4%.

<i>Income Trends</i>	2022	2027	2022%	2027%	Estimated 5 Year %pt Change 2022 - 2027
Families					
Less than \$10,000	741	705	3.9%	3.7%	-0.13%
\$10,000 to \$14,999	505	477	2.6%	2.5%	-0.11%
\$15,000 to \$24,999	1,726	1,665	9.0%	8.8%	-0.18%
\$25,000 to \$34,999	2,208	2,386	11.5%	12.6%	1.12%
\$35,000 to \$49,999	2,733	2,657	14.2%	14.0%	-0.18%
\$50,000 to \$74,999	3,934	3,845	20.5%	20.3%	-0.15%
\$75,000 to \$99,999	3,016	2,951	15.7%	15.6%	-0.10%
\$100,000 to \$149,999	2,595	2,546	13.5%	13.4%	-0.05%
\$150,000-\$199,999	915	879	4.8%	4.6%	-0.12%
\$200,000 or more	856	822	4.5%	4.3%	-0.11%
Totals	19,229	18,933			

MEDIAN INCOME BY RACE AND ETHNICITY

Median income by race and ethnicity is a subset of household income. Median income is that point where there are as many households with incomes greater than the median as there are households with incomes less than the median.

Median Income by Race and Ethnicity	2022
Asian Household Income	\$56,934
Black/ African American Household Income	\$33,451
Hispanic/Latino Household Income	\$35,703
White/Anglo Household Income	\$50,127
P Is, Am Indian Other Household Income	\$34,461
Average	\$42,135



INSITE #6: HOUSEHOLDS AND CHILDREN TRENDS

Diversity of child rearing environments is increasing along with the many other types of growing diversity in the US. To understand this, we begin with the types of households that exist in a community. There are...

The concern of this analysis is family households with children under 18. Of the types of family households with children there are...

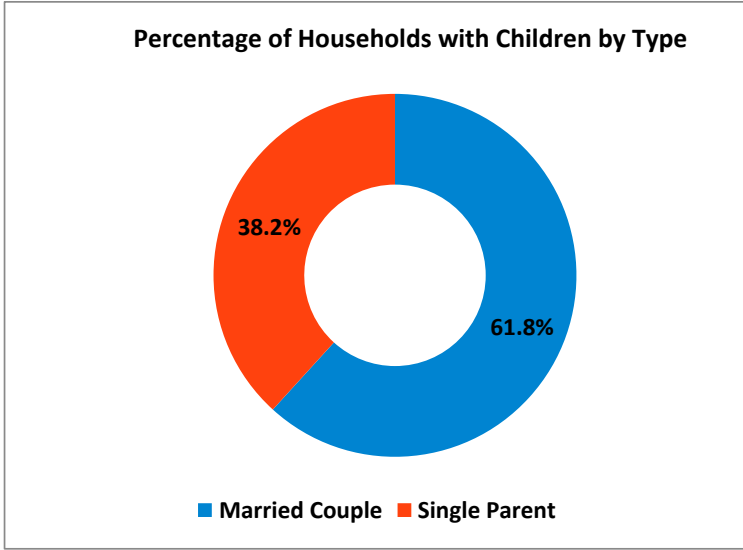
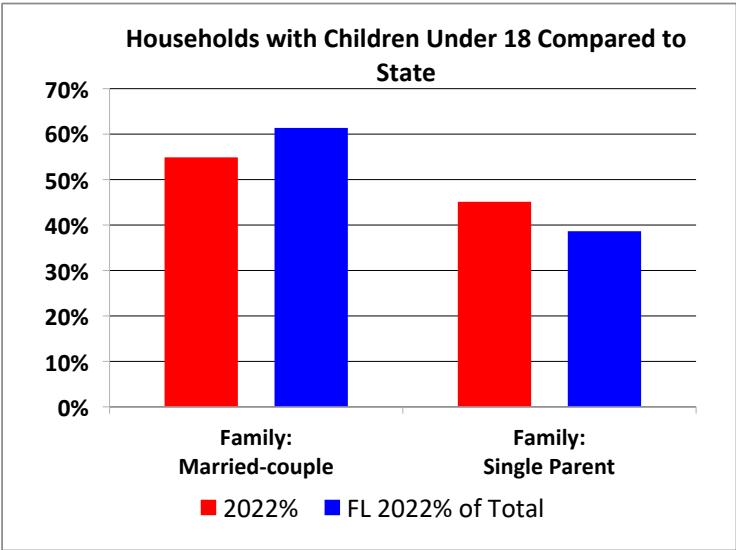
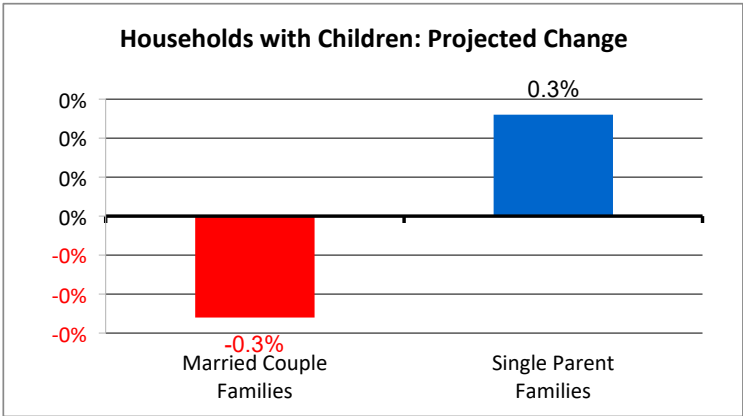
- family households with children under 18
 - family households without children under 18
- Married couple families
 - Single parent families (father or mother)

These two are reported for the study area in the table below.

Households	2010	2022	2027	2010%	2022%	2027%	Estimated 5 Year %pt Change 2022 - 2027
Households with Children under 18							
Married Couple	3,385	3,058	2,892	54.9%	61.8%	61.5%	-0.3%
Single Parent	2,782	1,894	1,811	45.1%	38.2%	38.5%	0.3%

Of the households with children under 18, married couple households are decreasing as a percentage while single parent households are increasing. The graph to the right illustrates this. Bars above the 0% point indicate a family type that is increasing while bars below 0% is decreasing. This provides "insite" into how family households and structures with children are changing in the study area.

A comparison to the state reveals to what extent this community is similar or dissimilar to the state as a whole. The study area's married couple households with children are dissimilar to the state's profile. The percentage of single parent households with children is greater than the state.



INSITE #7: MARITAL STATUS TRENDS

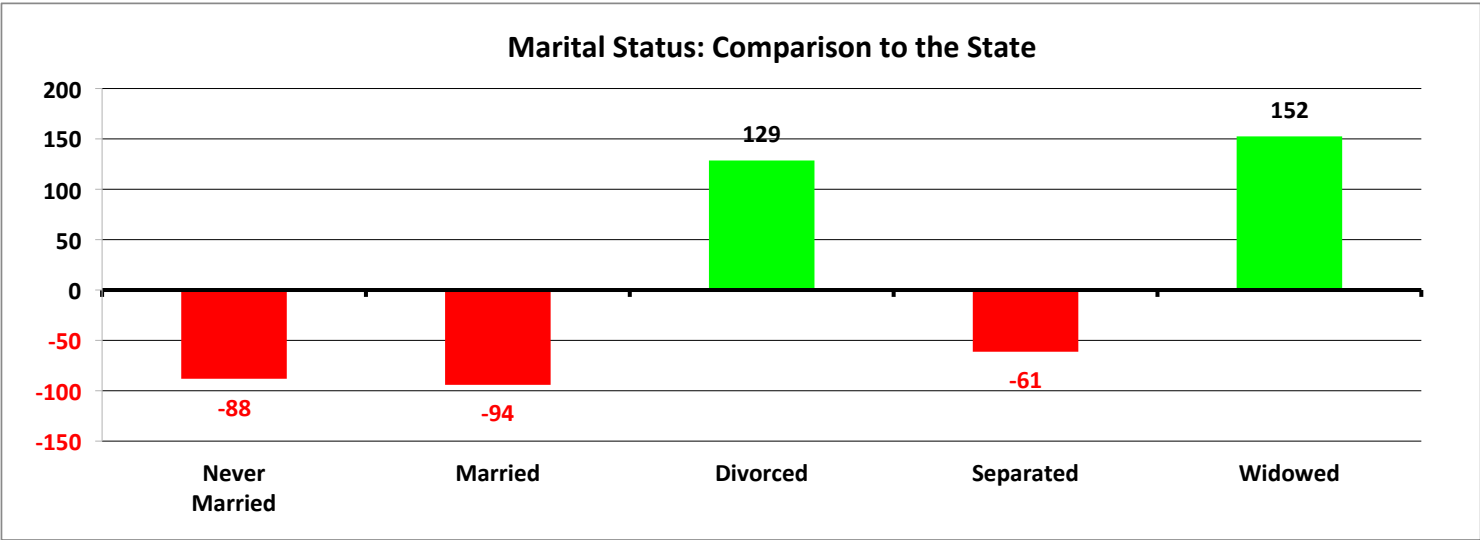
MARITAL STATUS BY TYPE

Population by Marital Status considers the number and percentage of persons 15 years of age and greater by their current marital status. Trend information as well as a comparison to the study area's state marital status types provide two different views of this social reality.

- Marital types reported include..
- Never Married (Singles)
 - Currently Married
 - Divorced
 - Separated
 - Widowed

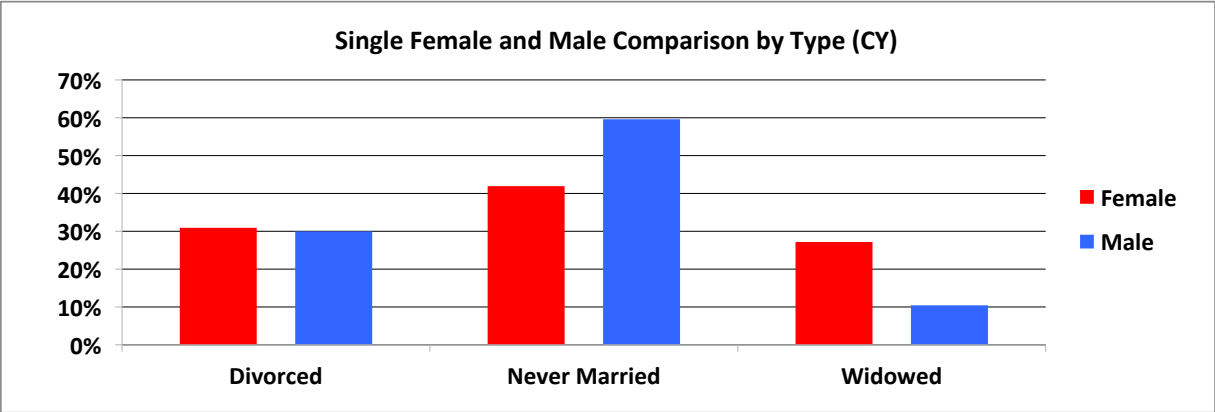
	2010	2022	2027	2010%	2022%	2027%	2010 to 2027 %pt Change
Population by Marital Status: Age 15+							
Never Married	14,380	16,495	16,431	23.8%	27.0%	27.6%	3.8%
Married	30,156	27,075	25,820	49.9%	44.4%	43.3%	-6.6%
Divorced	8,330	10,079	10,369	13.8%	16.5%	17.4%	3.6%
Separated	960	879	776	1.6%	1.4%	1.3%	-0.3%
Widowed	6,619	6,491	6,243	11.0%	10.6%	10.5%	-0.5%

In this community, the current year estimate of marital status reveals a community of adults less likely to be married than the state average for adults. The percentage single never married is lower than the state average for adults 15 years and older. Divorce is more prevalent than the state wide average.



Women 15 years and older are about as likely to be divorced as men.

Women 15 years and older are more likely to be widowed than men.



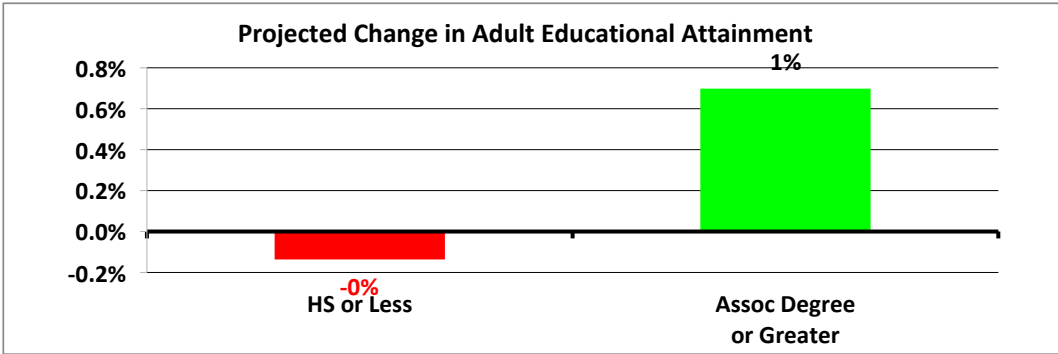
INSITE #8: ADULT EDUCATIONAL ATTAINMENT

The level of educational attainment of a community’s adult population is an important indicator of its opportunities and challenges. This analysis will look at the Adult Educational Attainment from three perspectives.

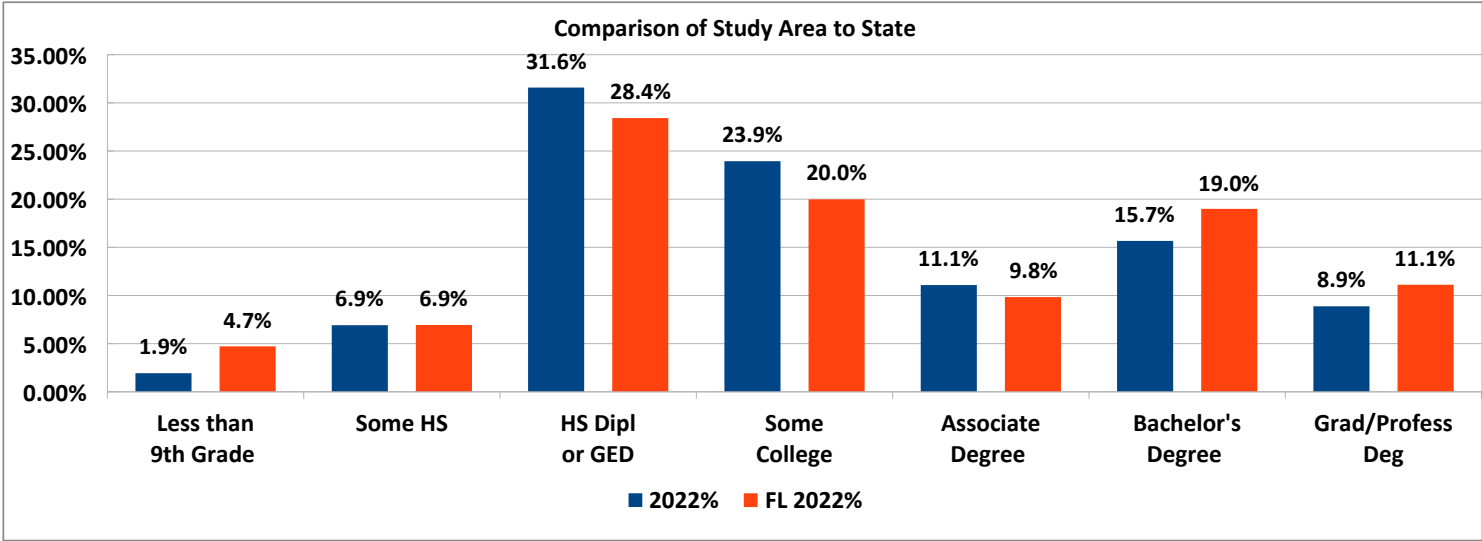
First, it looks to see if the level of educational attainment for adults is rising or not. Second, it compares the level of attainment to that of the state of FL. (If this is a state report, the comparison will be to itself.) Finally, the table provides the percentages from 2010.

EDUCATIONAL LEVEL ATTAINMENT CHANGE

The educational attainment level of adults has declined over the past few years. It is projected to rise over the next five years by 0.7%.



EDUCATIONAL LEVEL COMPARED TO THE STATE



	2010	2022	2027	FL 2022%	2022 Study Area-State Comp Index
Population by Educational Attainment: 25+					
Less than 9th Grade	3.0%	1.9%	1.9%	4.7%	41
Some HS	9.3%	6.9%	6.8%	6.9%	100
HS Dipl or GED	34.2%	31.6%	30.9%	28.4%	111
Some College	24.0%	23.9%	24.1%	20.0%	120
Associate Degree	9.9%	11.1%	11.4%	9.8%	113
Bachelor's Degree	12.9%	15.7%	15.7%	19.0%	82
Grad/Profess Deg	6.6%	8.9%	9.3%	11.1%	80

The overall educational attainment of the adults in this community is greater than the state.

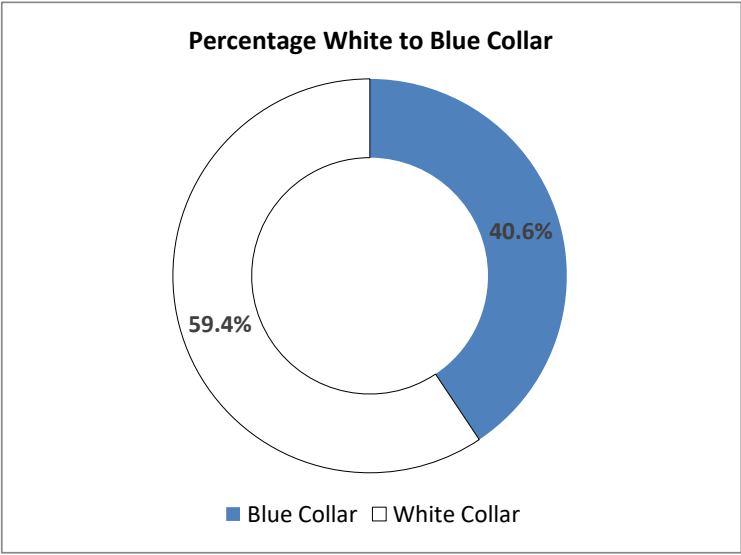
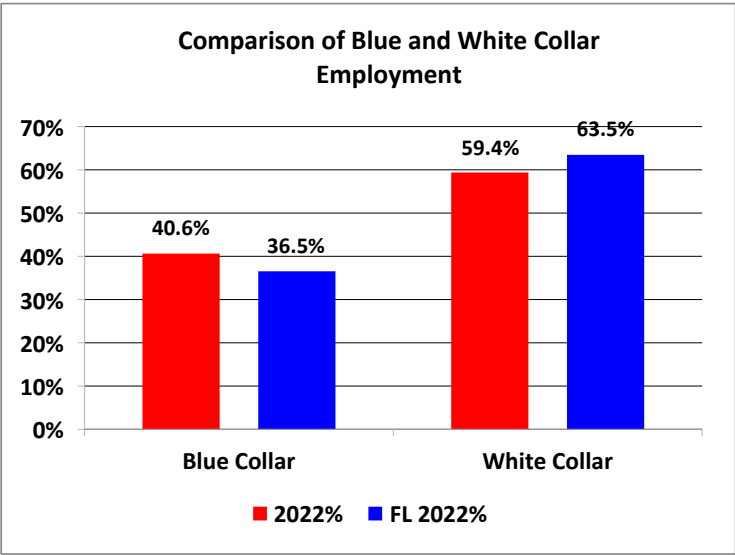
INSITE #9: POPULATION BY EMPLOYMENT

Like educational attainment, an analysis of a community by its employment types and categories provides an important “insite” into its socio-economics. This analysis looks at two factors.

First is a report of the employed population 16 and over by the traditional “blue collar” and “white collar” occupations and compares these to the state. Second, it looks at the community by the seven standard census bureau occupations and compares them to the state.

EMPLOYED POPULATION: BLUE COLLAR OR WHITE COLLAR

On the chart to the left, the study area is compared to the state of FL. This study area is close to the state average for White Collar workers. It is well above the state average for Blue Collar workers.



EMPLOYED CIVILIAN POPULATION BY OCCUPATION

	2022	FL 2022	Comp. Index	Interpretation
Employed Civilian Pop 16+ by Occupation				
Bldg Maintenance & Cleaning	4.9%	4.8%	103	At about the state average.
Construction	10.0%	8.7%	115	Well above the state average.
Farming, Fishing, & Forestry	0.4%	0.6%	71	Well below the state average.
Food Preparation Serving	9.7%	6.5%	150	Well above the state average.
Healthcare Support	2.8%	2.9%	97	At about the state average.
Managerial Executive	13.4%	15.4%	87	Well below the state average.
Office Admin	13.1%	12.3%	107	At about the state average.
Personal Care	2.8%	3.0%	95	At about the state average.
Production Transportation	9.9%	10.4%	95	At about the state average.
Prof Specialty	18.7%	20.6%	91	At about the state average.
Protective	2.7%	2.5%	109	Well above the state average.
Sales	11.3%	12.3%	92	At about the state average.

INSITE #10: MOSAIC Segments

Mosaic is a geo-demographic segmentation system developed by and for marketers. Instead of looking at individual demographic variables, a segmentation system clusters households into groups with multiple common characteristics. Demographic variables that generally cluster together would include income, educational levels, presence of children and occupations among others.

This database is developed by Experian. Some find the information helpful because it presents a multi-dimensional view of a community.

In the report below, the top 15 Mosaic Segments of the study area are provided. (If less than 15, rows will be blank.)

NOTE: For a full description please see the DI Demographic Segment Guide (Mosaic) under the Help menu on the Documents gallery.

	2022	2022%	State %	Comp Index	Relative to the FL State Ave.
Mosaic Segments					
C12 Booming with Confidence - Golf Carts and Gourmets	2,780	8.1%	3.4%	240	Well above the state average
Q64 Golden Year Guardians - Established in Society	2,761	8.1%	4.1%	197	Well above the state average
J34 Autumn Years - Suburban Sophisticates	2,502	7.3%	2.9%	256	Well above the state average
J36 Autumn Years - Settled and Sensible	2,319	6.8%	1.8%	385	Well above the state average
L42 Blue Sky Boomers - Rooted Flower Power	2,254	6.6%	2.9%	229	Well above the state average
E20 Thriving Boomers - No Place Like Home	1,957	5.7%	3.0%	193	Well above the state average
K40 Significant Singles - Bohemian Groove	1,938	5.7%	2.1%	267	Well above the state average
I31 Family Union - Hard Working Values	1,859	5.4%	1.6%	339	Well above the state average
L41 Blue Sky Boomers - Booming and Consuming	1,788	5.2%	2.6%	203	Well above the state average
Q65 Golden Year Guardians - Mature and Wise	1,516	4.4%	2.6%	171	Well above the state average
O51 Singles and Starters - Digitally Savvy	1,168	3.4%	3.7%	92	Somewhat below the state average
S68 Thrifty Habits - Small Town Sophisticates	1,108	3.2%	1.1%	305	Well above the state average
Q63 Golden Year Guardians - Footloose and Family Free	1,010	3.0%	3.5%	84	Somewhat below the state average
C11 Booming with Confidence - Sophisticated City Dwellers	732	2.1%	2.8%	77	Somewhat below the state average
M45 Families in Motion - Growing and Expanding	721	2.1%	1.0%	214	Well above the state average

Learn about your Mosaic Households

To access Mosaic Portrait data click on:

[Mosaic USA E-Handbook by Experian](#) (To open in a new Tab hold Control key when you click on the link)

Handbook includes Mosaic Overview and two graphic pages for each of the 19 Groups and 71 Segments.

[How to Read and Understand a Mosaic Portrait - Video](#)

[Understanding Mosaic Portraits for Mission Planning - Video](#)

Faith based clients: To access the Mosaic application guide click on:

[Mission Impact Mosaic Application Guide by Bandy](#) (To open in a new Tab hold Control key when you click on the link)

INSITE #11: GENERATIONS

A powerful way to envision demographics is by following a generation through its phases of life. This is because there are, in a general sense, common life experiences at each phase of life. But even more interesting is to understand a generational cohort group that has a unique sense of belonging to others born and coming of age together. More than mere age bracketing, a generation develops a sense of identity as a group based upon their coming of age experiences—how they were parented and major world defining events, such as 9/11. Using the Strauss and Howe model of generations one is able to see a more three-dimensional view of a generational group, bringing mere age demographics to life.

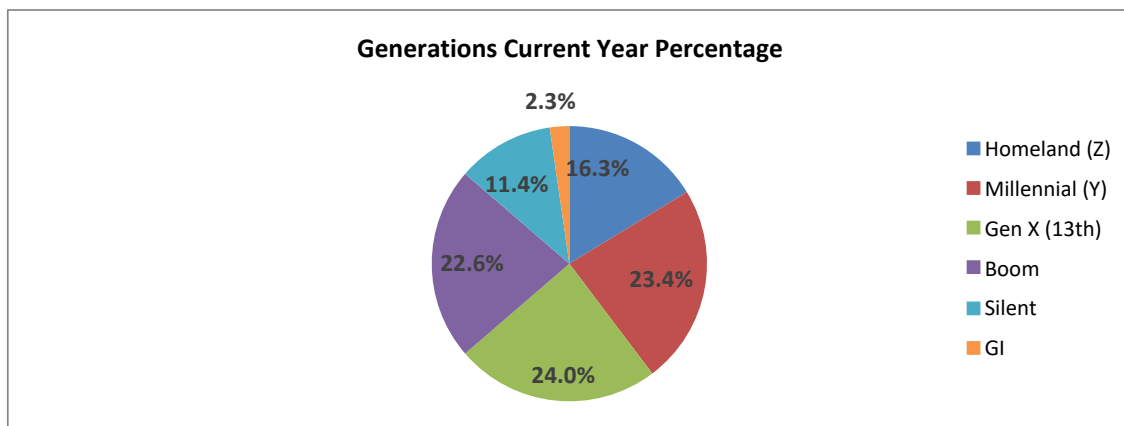
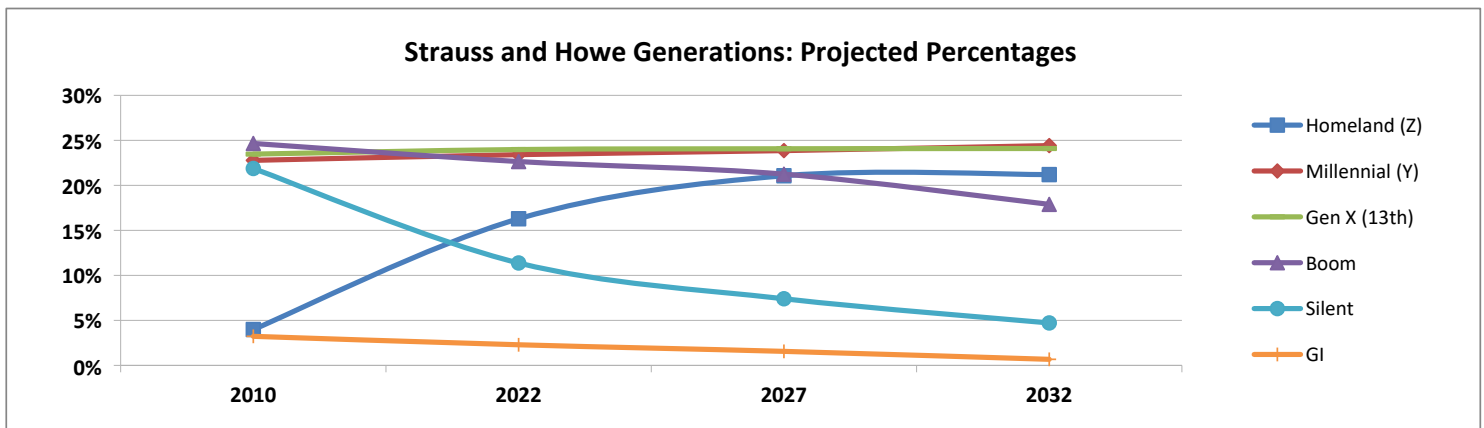
According to the Strauss and Howe model, members of a generation share three qualities. *

- An age location in history
- Some common beliefs and behaviors, including basic attitudes about risk taking, culture and values, civic engagement, and family life
- A common perceived membership in a generation, e.g., Boomers, Gen X, Millennials etc.

(* <http://www.lifecourse.com/about/method/phases.html>)

Name	S & H Type	Initial Birth	Final Birth	2010		2022		2027		2032	
Homeland (Z) Artist		2005	2025	2,680	4.0%	11,539	16.3%	14,741	21.2%	15,083	22.8%
Millennial (Y) Hero		1982	2004	15,319	22.8%	16,584	23.4%	16,695	24.1%	17,377	26.3%
Gen X (13th) Nomad		1961	1981	15,784	23.5%	16,987	24.0%	16,840	24.3%	17,145	25.9%
Boom Prophet		1946	1960	16,583	24.7%	16,041	22.6%	14,866	21.4%	12,730	19.2%
Silent Artist		1925	1945	14,712	21.9%	8,059	11.4%	5,180	7.5%	3,356	5.1%
GI Hero		1901	1924	2,172	3.2%	1,623	2.3%	1,091	1.6%	479	0.7%
Totals:				67,250	100.0%	70,832	100%	69,412	100%	66,171	100.0%

[For more information on Generational types, click here](#)



INSITE #12: RELIGIOUS PROGRAM OR MINISTRY PREFERENCES

This information is from the 2021 American Beliefs Study. You can view more results in the ReligiousInsite, ReligiousInsite Priorities, MinistryInsite, or MinistryInsite Priorities reports.

	Study Area		US Average		Comparative Index	
	Modestly Important	Very Important	Modestly Important	Very Important	Modestly Important	Very Important
Personal Growth	34.0%	6.9%	34.9%	8.4%	97	82
Addiction support groups	26.0%	6.3%	27.9%	7.4%	93	85
Health/weight loss programs	26.1%	3.3%	27.4%	4.7%	95	71
Membership and leadership training	32.3%	5.4%	34.3%	6.9%	94	78
Opportunities to develop personal relationships	48.9%	14.9%	48.8%	17.1%	100	87
Practical training seminars (money management, computer skills, etc.)	36.8%	4.6%	36.4%	6.0%	101	76
Family Support and Intervention Services	31.8%	7.1%	33.6%	9.2%	95	78
Daycare/After-School Programs	18.7%	4.1%	20.9%	5.6%	89	72
Crisis support groups	38.6%	8.8%	40.6%	10.2%	95	87
Family oriented activities	38.6%	12.0%	40.9%	15.7%	94	77
Marriage enrichment	31.5%	6.7%	33.4%	8.4%	94	79
Parenting development	24.8%	4.7%	26.5%	6.5%	93	72
Personal/family counseling	38.8%	6.5%	39.2%	8.6%	99	76
Community Involvement and Advocacy Programs	41.9%	10.5%	43.3%	11.5%	97	91
Adult social activities	50.2%	11.0%	52.6%	11.6%	95	95
Involvement in social causes	46.1%	11.5%	46.2%	12.7%	100	91
Mission trips and global outreach	27.4%	6.4%	30.8%	7.7%	89	83
Opportunities for volunteering in the community	48.4%	12.9%	49.5%	14.6%	98	88
Social justice advocacy work	37.3%	10.6%	37.5%	10.9%	99	98
Community Activities or Cultural Programs	38.8%	8.9%	40.2%	10.3%	97	86
Cultural programs (music, drama, art)	43.4%	8.7%	43.8%	8.9%	99	97
Holiday programs/activities	49.6%	12.3%	50.5%	14.9%	98	82
Seniors/retiree activities	46.1%	13.1%	45.0%	13.8%	102	95
Singles or college-age groups	23.3%	4.6%	25.6%	6.3%	91	73
Size of church congregation	37.6%	5.3%	40.8%	6.8%	92	77
Small groups (i.e., life groups, personal interest groups)	46.0%	9.1%	46.7%	10.7%	98	85
Youth social activities	25.6%	9.1%	28.9%	10.8%	89	85
Religious/Spiritual Programs	33.8%	17.2%	36.4%	20.0%	93	86
Bible or Scripture study/prayer groups	29.1%	12.6%	32.3%	14.9%	90	85
Celebration of sacraments	27.1%	19.1%	32.3%	21.2%	84	90
Contemporary worship experiences	38.3%	9.4%	40.3%	11.1%	95	85
Online or virtual worship experiences	33.8%	9.0%	36.8%	11.1%	92	81
Quality sermons	34.7%	28.4%	36.3%	33.3%	95	85
Religious education for children	24.1%	13.9%	27.5%	17.1%	88	81
Spiritual discussion groups	37.4%	9.8%	38.9%	11.1%	96	88
Traditional worship experiences	36.5%	19.6%	39.1%	24.3%	93	81
Warm and friendly encounters	42.9%	33.2%	44.1%	35.8%	97	93

Supporting Information

Interpreting the Report

The ExecutiveInsite report is designed for easy reading. But there are several tools provided in the tables that make this easier.

Change over time: Several trend tables have a column indicating a change over time. Generally these tables begin with the last census, include the current year estimate, a five year projection and if available, a 10 year forecast. The data in each cell represents a percentage change up or down.

Color Coding: Both the "Change over Time" and "Comparative Indexes" columns are color coded to easily spot any change and the direction of that change.

Change:	Increasing	Stable	Declining
Index:	Above Ave	Ave	Below Ave.

Variable Definitions

Full variable definitions can be found in the MI Demographic Reference Guide. Download it free from the Help/Documents menu located on the map screen of your

Indexes: Some variables will have a column called "Comparative Index." An index is an easy way to compare a study area with a larger area. For this report, all comparisons are with the state or states within which the study area falls. The indexes can be interpreted as follows.

- Indexes of 100 mean the study area variable is the same as its base area.
- Indexes greater than 100 mean the study area variable is above the base area. The higher the number, the greater it is above the base.
- Indexes less than 100 mean the study area variable is below the base area. The lower the number, the greater it is below the base.

Support

If you need support with this report, please email MissionInsite at misupport@missioninsite.com.

[Click to download the ExecutiveInsite Worksheet. To open it in a new tab, press Ctrl when you click.](#)

**Westminster By-The-Sea
Presbyterian Church**

**PASTOR NOMINATING COMMITTEE
SURVEY**

RESULTS

How long have you been worshipping at Westminster By-The-Sea Presbyterian Church?

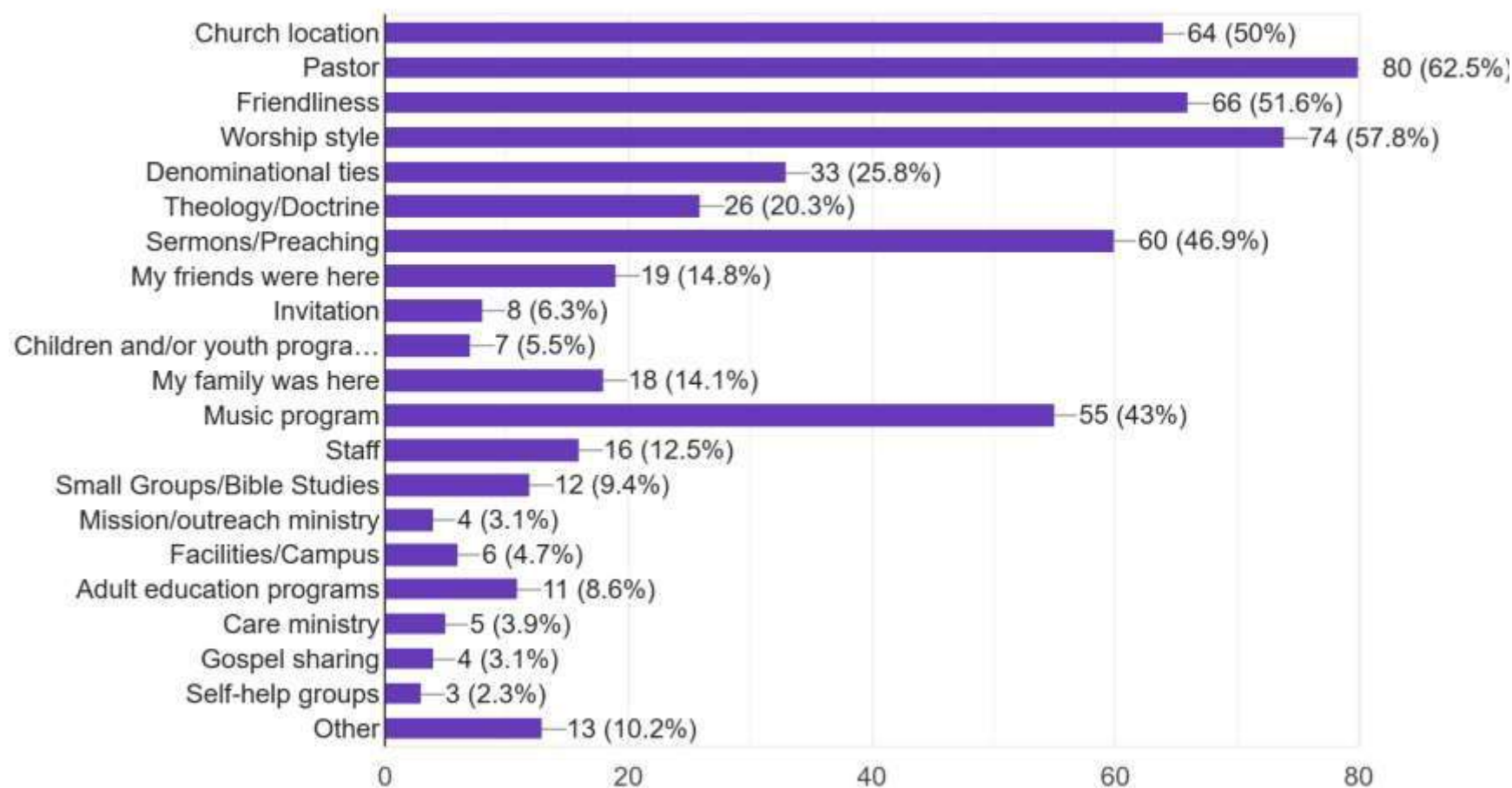
Answered: 127 No Answer: 2		
	Number	%
One year or less	7	5.5%
2-4 years	23	18.1%
5-9 years	29	22.8%
10 or more years	68	53.5%
Total	127	100.0%

How involved are you in the mission and ministry of Westminster By-The-Sea Presbyterian Church?

Answered: 126 No Answer: 3		
	Number	%
Very involved	18	14.3%
Regularly involved	35	27.8%
Somewhat involved	52	41.3%
Not at all involved	21	16.7%
Total	126	100.0%

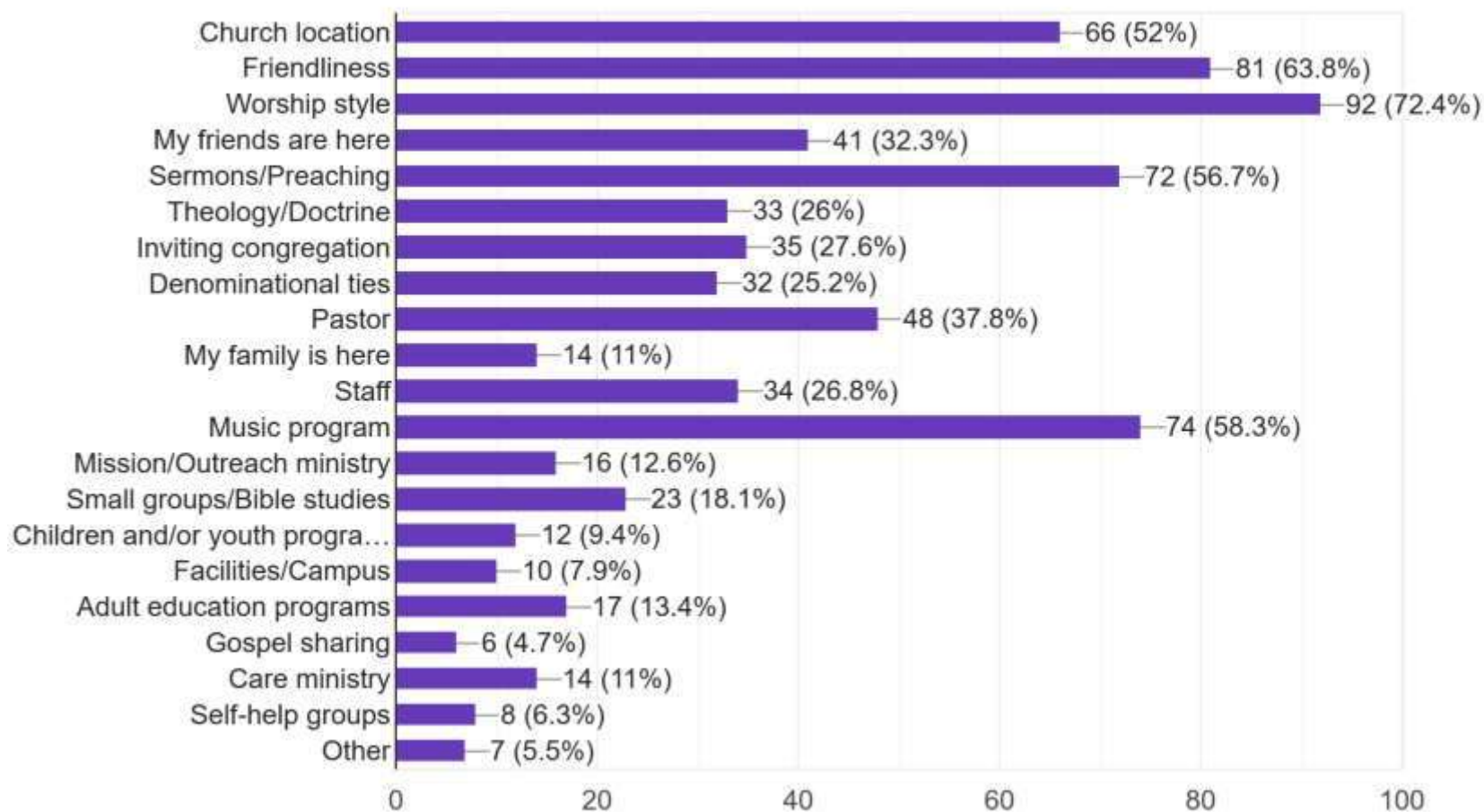
What originally brought you to Westminster By-The-Sea Presbyterian Church? (Select all that apply)

128 responses



What keeps you here at Westminster By-The-Sea Presbyterian Church? (Select all that apply)

127 responses



Please rate the importance you give these eight characteristics for the next pastor at Westminster By-The-Sea Presbyterian Church.

	Very High	%	High	%	Moderate	%	Low	%	Very Low	%
Encouraging and inspiring	93	73.2%	32	25.2%	2	1.6%	0	0.0%	0	0.0%
Energetic	29	23.2%	74	59.2%	22	17.6%	0	0.0%	0	0.0%
Warm and Friendly	84	66.1%	39	30.7%	3	2.4%	1	0.7%	0	0.0%
Strong leader	73	57.9%	48	38.1%	5	4.0%	0	0.0%	0	0.0%
Organized and efficient	49	39.2%	57	45.6%	19	15.2%	0	0.0%	0	0.0%
Nurturing	48	39.0%	56	45.5%	18	14.6%	1	0.8%	0	0.0%
Instills trust	84	68.3%	33	26.8%	6	4.9%	0	0.0%	0	0.0%
Maintains confidences	95	76.6%	23	18.5%	6	4.8%	0	0.0%	0	0.0%

Please rate the importance you give each of the following six leadership traits relating to theological or spiritual interpretation for the next pastor of Westminster By-The-Sea Presbyterian Church.

	Very High	%	High	%	Moderate	%	Low	%	Very Low	%
Compassionate	76	59.8%	48	37.8%	3	2.4%	0	0.0%	0	0.0%
Preaching & worship leadership	94	74.0%	31	24.4%	2	1.6%	0	0.0%	0	0.0%
Lifelong learner	52	41.3%	52	41.3%	21	1.7%	1	0.8%	0	0.0%
Hopeful	54	43.5%	56	45.2%	13	10.5%	1	0.8%	0	0.0%
Spiritual Maturity	80	63.5%	40	31.7%	6	4.7%	0	0.0%	0	0.0%
Teaching	52	41.3%	62	49.2%	12	9.5%	0	0.0%	0	0.0%

Please rate the importance you give each of the following five leadership traits relating to communication for the next pastor of Westminster By-The-Sea Presbyterian Church.

	Very High	%	High	%	Moderate	%	Low	%	Very Low	%
Communicator	97	75.8%	30	23.4%	1	0.8%	0	0.0%	0	0.0%
Public Communicator	50	39.7%	57	45.2%	17	13.5%	2	1.6%	0	0.0%
Technologically Savvy	19	15.1%	51	40.5%	47	37.3%	8	6.3%	1	0.8%
Bilingual	2	1.6%	7	5.6%	59	47.6%	38	30.6%	18	14.5%
Media Communicator	6	4.8%	41	32.8%	54	43.2%	23	18.4%	1	0.8%

Please rate the importance you give to each of the following fifteen leadership traits relating to organizational leadership for the next pastor of Westminster By-The-Sea Presbyterian Church.

	Very High	%	High	%	Moderate	%	Low	%	Very Low	%
Advisor	51	40.1%	64	50.8%	11	8.7%	0	0.0%	0	0.0%
Contextualization	18	15.5%	61	52.6%	32	27.6%	5	4.3%	0	0.0%
Externally aware	43	35.0%	55	44.7%	23	18.7%	1	0.8%	1	0.8%
Risk taker	11	9.0%	37	30.3%	62	50.8%	8	6.6%	4	3.3%
Willingness to engage conflict	22	17.9%	44	35.8%	46	37.4%	8	6.5%	3	2.4%
Organizational agility	38	30.9%	64	52.0%	20	16.3%	1	0.8%	0	0.0%
Financial management	43	33.9%	48	37.8%	34	26.8%	2	1.6%	0	0.0%
Collaboration	52	43.3%	56	46.7%	12	10.0%	0	0.0%	0	0.0%
Change agent	13	11.4%	44	38.6%	53	46.5%	3	2.6%	1	0.9%
Culturally proficient	25	20.0%	58	46.4%	36	28.8%	4	3.2%	2	1.6%
Entrepreneurial	13	10.6%	39	31.7%	63	51.2%	7	5.7%	1	0.8%
Task manager	20	16.4%	74	58.2%	27	22.1%	1	0.8%	0	0.0%
Decision making	68	53.5%	53	41.7%	6	4.7%	0	0.0%	0	0.0%
Strategy and vision	75	60.0%	45	36.0%	5	4.0%	0	0.0%	0	0.0%
Funds developer	17	13.9%	63	51.6%	39	32.0%	3	2.5%	0	0.0%

Please rate the importance you give to each of the following seven leadership traits relating to interpersonal engagement for the next pastor of Westminster By-The-Sea Presbyterian.

	Very High	%	High	%	Moderate	%	Low	%	Very Low	%
Interpersonal engagement	72	57.1%	47	37.3%	6	4.8%	0	0.0%	1	0.8%
Motivator	60	47.6%	60	47.6%	6	4.8%	0	0.0%	0	0.0%
Initiative	55	43.7%	63	50.0%	8	6.3%	0	0.0%	0	0.0%
Self-differentiation	22	18.6%	53	44.9%	39	33.1%	3	2.5%	1	0.8%
Bridge builder	52	41.6%	58	46.4%	12	9.6%	2	1.6%	1	0.8%
Personal resilience	53	43.1%	58	47.2%	11	8.9%	0	0.0%	1	0.8%
Flexibility	56	44.8%	57	45.6%	11	8.8%	0	0.0%	1	0.8%

How would you rate the importance of each of the following areas of responsibility for our next pastor here at Westminster By-The-Sea Presbyterian Church?

	Very High	%	High	%	Moderate	%	Low	%	Very Low	%
Administrative leadership	67	53.6%	50	40.0%	8	6.4%	0	0.0%	0	0.0%
Supporting the church stewardship program	56	44.4%	55	43.7%	15	11.9%	0	0.0%	0	0.0%
Implementing the vision of the church	90	70.9%	34	26.8%	3	2.4%	0	0.0%	0	0.0%
Developing lay leadership of church programs and events	44	35.5%	65	52.4%	14	11.3%	1	0.8%	0	0.0%
Implementing a program of new member recruitment	47	37.0%	56	44.1%	23	18.1%	1	0.8%	0	0.0%
Participating in community worship activities	26	20.6%	56	44.4%	38	30.2%	5	4.0%	1	0.8%
Holding social justice issues before the congregation	15	12.0%	38	30.4%	46	36.8%	16	12.8%	10	8.0%
Planning and leading worship	92	73.0%	30	23.8%	4	3.2%	0	0.0%	0	0.0%
Nurturing members' spiritual development	65	51.2%	56	44.1%	6	4.7%	0	0.0%	0	0.0%
Visiting the sick, home bound and bereaved	47	37.3%	64	50.8%	15	11.9%	0	0.0%	0	0.0%
Supporting children and youth ministries	64	50.8%	53	42.1%	6	4.8%	3	2.4%	0	0.0%
Leading adult education programs	33	26.6%	71	57.3%	19	15.3%	1	0.8%	0	0.0%
Supporting the local and global missions of the church	26	21.0%	64	51.6%	31	25.0%	1	0.8%	2	1.6%
Participating in denominational activities	16	13.0%	61	49.6%	40	32.5%	5	4.1%	1	0.8%
Preparing and preaching inspirational sermons	103	81.1%	20	15.7%	3	2.4%	0	0.0%	1	0.8%
Participating in church fellowship activities	56	44.8%	61	49.2%	8	6.4%	0	0.0%	0	0.0%

Westminster By-The-Sea Presbyterian Church
 Membership Statistics
 Annual Report for the Year 2022
 Deanna Minaberry, Clerk of Session

Active members as of December 31, 2021 713

Members added during 2022

By Transfer of Letter	11	
By Affirmation/ Reaffirmation	8	
		19
		<u>732</u>

Members reduced during 2022

Deceased	21	
Transferred to another church	9	
Inactive	334	
		(364)

Total active members as of December 31, 2022 368

Baptized Children 3
 Baptized Adults 0

<u>Membership</u>	<u>Ethnicity</u>	<u>Age Groups</u>	<u>Disabled</u>
713	Anglo-99%	>65yrs of age-65%	35
	Hispanic-<1%	<65yrs of age-35%	
	Asian<1%		
	African American<1%		
 <u>Active Elders</u>			 <u>Sex</u>
17	Anglo-100%	>65yrs of age-10	Male-5
		<65yrs of age- 7	Female-12

Westminster-by-the-Sea3221 S Peninsula Dr
Daytona Beach Shores, FL 32118Web: www.wbts.org**PIN: 20081 Presbytery: Central Florida ([315110](#)) Synod: South Atlantic ([315](#))**

Year At A Glance: OVERVIEW		
March 13, 2023		
Membership	2021	2020
Membership as of 12-31-2021	713	761
Attendance	180	335
Gender		
Females	417	444
Males	296	317
Racial Ethnic		
Asian / Pacific Islander / South Asian	4	4
Black / African American / African	3	3
Latinx	0	1
Middle Eastern / North African	3	3
Multiracial	0	0
Native American / Alaska / Native Indigenous	0	0
White	703	750
Finances		
Annual Income	499,122	504,437
Annual Expenses	535,258	504,670
Leadership		
Deacons	No	No
Ruling Elders	18	18
<p>PC(USA) does not have sufficient information to make an accurate interpretation for all "zero" responses. Here are some of the uses for "zero" in the Church Trends tables.</p> <ul style="list-style-type: none"> • Zero is the valid response for this question. There are no members in this group, no finances to report, etc. • The information was not available at the time that the report is filed. • The question was missed or skipped. • No Session Annual Statistical Report was filed. <p>The source for Church Trends data is the Session Annual Statistical Report.</p>		

Westminster-by-the-Sea3221 S Peninsula Dr
Daytona Beach Shores, FL 32118Web: www.wbts.org**PIN: 20081 Presbytery: Central Florida ([315110](#)) Synod: South Atlantic ([315](#))**

Year At A Glance: Membership Diversity	
March 13, 2023	
Membership	2021
Membership as of 12-31-2021	713
Attendance	180
Age	
Under 25	45
26 - 40	71
41 - 55	62
56 - 70	168
71 and over	367
Disabilities	
Hearing	20
Mobility	25
Sight	20
Other	20
Gender	
Females	417
Males	296
Racial Ethnic	
Asian / Pacific Islander / South Asian	4
Black / African American / African	3
Latinx	0
Middle Eastern / North African	3
Multiracial	0
Native American / Alaska / Native Indigenous	0
White	703
<p>PC(USA) does not have sufficient information to make an accurate interpretation for all "zero" responses. Here are some of the uses for "zero" in the Church Trends tables.</p> <ul style="list-style-type: none"> • Zero is the valid response for this question. There are no members in this group, no finances to report, etc. • The information was not available at the time that the report is filed. • The question was missed or skipped. • No Session Annual Statistical Report was filed. <p>Note: Not all congregations report their memberships' racial ethnic and age information. The source for Church Trends data is the Session Annual Statistical Report.</p>	

Westminster-by-the-Sea3221 S Peninsula Dr
Daytona Beach Shores, FL 32118Web: www.wbts.org**PIN: 20081 Presbytery: Central Florida ([315110](#)) Synod: South Atlantic ([315](#))**

Year At A Glance: Financials	
March 13, 2023	
Membership	2021
Membership as of 12-31-2021	713
Attendance	180
Finances	
Annual Income	\$499,122
Annual Expenses	\$535,258
Facilities	\$130,973
Mission	\$42,841
Personnel	\$361,444
<p>PC(USA) does not have sufficient information to make an accurate interpretation for all "zero" responses. Here are some of the uses for "zero" in the Church Trends tables.</p> <ul style="list-style-type: none"> • Zero is the valid response for this question. There are no members in this group, no finances to report, etc. • The information was not available at the time that the report is filed. • The question was missed or skipped. • No Session Annual Statistical Report was filed. <p>The source for Church Trends data is the Session Annual Statistical Report.</p>	

Westminster-by-the-Sea3221 S Peninsula Dr
Daytona Beach Shores, FL 32118Web: www.wbts.org**PIN: 20081 Presbytery: Central Florida ([315110](#)) Synod: South Atlantic ([315](#))**

Year At A Glance: EDUCATION	
March 13, 2023	
Membership	2021
Membership as of 12-31-2021	713
Attendance	180
Children & Youth	
Birth thru age 3	3
Age 4	1
Kindergarten	0
Grade 1	2
Grade 2	4
Grade 3	1
Grade 4	1
Grade 5	1
Grade 6	0
Grade 7	0
Grade 8	3
Grade 9	0
Grade 10	0
Grade 11	1
Grade 12	1
Total Children & Youth	18
Adults	
Young Adults	0
Ages 25 and over	67
Total Adults	67
Leaders	
Teachers & Officers	6
All Education	
All Education	91
<p>PC(USA) does not have sufficient information to make an accurate interpretation for all "zero" responses. Here are some of the uses for "zero" in the Church Trends tables.</p> <ul style="list-style-type: none"> • Zero is the valid response for this question. There are no members in this group, no finances to report, etc. • The information was not available at the time that the report is filed. • The question was missed or skipped. • No Session Annual Statistical Report was filed. 	

Westminster-by-the-Sea3221 S Peninsula Dr
Daytona Beach Shores, FL 32118Web: www.wbts.org**PIN: 20081 Presbytery: Central Florida ([315110](#)) Synod: South Atlantic ([315](#))**

Year At A Glance: Leadership	
March 13, 2023	
Membership	2021
Membership as of 12-31-2021	713
Attendance	180
Leadership	
Deacons	No
Ruling Elders	18
Teachers & Officers	6
<p>PC(USA) does not have sufficient information to make an accurate interpretation for all "zero" responses. Here are some of the uses for "zero" in the Church Trends tables.</p> <ul style="list-style-type: none"> • Zero is the valid response for this question. There are no members in this group, no finances to report, etc. • The information was not available at the time that the report is filed. • The question was missed or skipped. • No Session Annual Statistical Report was filed. <p>The source for Church Trends data is the Session Annual Statistical Report.</p>	

Westminster-by-the-Sea3221 S Peninsula Dr
Daytona Beach Shores, FL 32118Web: www.wbts.orgPIN: 20081 Presbytery: Central Florida ([315110](#)) Synod: South Atlantic ([315](#))**Four Years At A Glance: OVERVIEW**

March 13, 2023

Membership	2021	2020	2019	2018
Total Membership	713	761	777	772
Female Members	417	444	450	448
Age 25 and Under	45	47	47	49
Age 26 to 40	71	79	79	78
Age 41 to 55	62	70	68	68
Age 56 to 70	168	169	169	102
Over Age 70	367	396	414	475
Disabilities	2021	2020	2019	2018
Hearing	20	30	30	30
Sight	20	10	15	15
Mobility	25	45	45	35
Other	20	45	25	25
Racial Ethnic Diversity	2021	2020	2019	2018
Asian	4	4	4	4
Black	3	3	3	3
Latinx	0	1	1	1
Middle Eastern	3	3	3	3
Native American	0	0	0	0
White	703	750	766	761
Total	713	761	777	772
Finances	2021	2020	2019	2018
Annual Income	499,122	504,437	551,996	618,532
Annual Expenses	535,258	504,670	539,598	591,744
Leadership	2021	2020	2019	2018
Deacons	No	No	No	No
Ruling Elders	18	18	18	18

PC(USA) does not have sufficient information to make an accurate interpretation for all "zero" responses.
Here are some of the uses for "zero" in the Church Trends tables.

- Zero is the valid response for this question. There are no members in this group, no finances to report, etc.
- The information was not available at the time that the report is filed.
- The question was missed or skipped.

Westminster-by-the-Sea3221 S Peninsula Dr
Daytona Beach Shores, FL 32118Web: www.wbts.org**PIN: 20081 Presbytery: Central Florida ([315110](#)) Synod: South Atlantic ([315](#))**

Four Years At A Glance: Financials				
March 13, 2023				
Membership	2021	2020	2019	2018
Membership	713	761	777	772
Attendance	180	335	300	300
Finances	2021	2020	2019	2018
Annual Income	499,122	504,437	551,996	618,532
Annual Expenses	535,258	504,670	539,598	591,744
Facilities	130,973	118,365	133,395	38,203
Mission	42,841	41,072	46,623	56,694
Personnel	361,444	345,233	359,580	342,886
<p>PC(USA) does not have sufficient information to make an accurate interpretation for all "zero" responses. Here are some of the uses for "zero" in the Church Trends tables.</p> <ul style="list-style-type: none"> • Zero is the valid response for this question. There are no members in this group, no finances to report, etc. • The information was not available at the time that the report is filed. • The question was missed or skipped. • No Session Annual Statistical Report was filed. <p>The source for Church Trends data is the Session Annual Statistical Report.</p>				

Westminster-by-the-Sea3221 S Peninsula Dr
Daytona Beach, FL 32118-6240Web: www.wbts.org**PIN: 20081 Presbytery: Central Florida (315110) Synod: South Atlantic (315)****Year At A Glance: OVERVIEW**

November 8, 2022

Membership	2021	2020
Membership as of 12-31-2021	713	761
Attendance	180	335
Gender		
Females	417	444
Males	296	317
Racial Ethnic		
Asian / Pacific Islander / South Asian	4	4
Black / African American / African	3	3
Hispanic / Latino	0	1
Middle Eastern / North African	3	3
Multiracial	0	0
Native American / Alaska / Native Indigenous	0	0
White	703	750
Finances		
Annual Income	499,122	504,437
Annual Expenses	535,258	504,670
Leadership		
Deacons	No	No
Ruling Elders	18	18

PC(USA) does not have sufficient information to make an accurate interpretation for all "zero" responses.
Here are some of the uses for "zero" in the Church Trends tables.

- Zero is the valid response for this question. There are no members in this group, no finances to report, etc.
- The information was not available at the time that the report is filed.
- The question was missed or skipped.
- No Session Annual Statistical Report was filed.

The source for Church Trends data is the Session Annual Statistical Report.

Westminster-by-the-Sea3221 S Peninsula Dr
Daytona Beach, FL 32118-6240Web: www.wbts.org**PIN: 20081 Presbytery: Central Florida (315110) Synod: South Atlantic (315)****Five Years At A Glance: OVERVIEW**

November 8, 2022

Membership	2017	2016	2015	2014	2013
Total Membership	771	763	759	752	724
Female Members	446	439	468	464	448
Age 25 and Under	44	63	57	57	56
Age 26 to 45	78	99	98	98	95
Age 46 to 55	68	65	63	61	61
Age 56 to 65	100	97	90	82	75
Over Age 65	481	439	451	454	437

Disabilities	2017	2016	2015	2014	2013
Hearing	35	35	10	10	10
Sight	15	15	10	16	10
Mobility	30	30	40	40	40
Other	25	25	4	4	5

Racial Ethnic Diversity	2017	2016	2015	2014	2013
African	0	0	0	0	0
African-American	3	3	3	3	3
Asian	4	2	2	2	2
Black	0	0	0	0	0
Hispanic	0	0	2	3	2
Middle Eastern	3	2	2	4	3
Native American	0	0	0	0	0
White	761	756	550	740	714
Other	0	0	0	0	0
Total	771	763	559	752	724

Leadership	2017	2016	2015	2014	2013
Deacons	0	0	0	0	0
Session Members	18	18	18	0	18

Budgeted Finances	2017	2016	2015	2014	2013
Budget Income	580,510	562,440	560,000	546,833	0
Budget Expenditure	580,510	562,440	560,000	546,833	0
Giving per Member	1,081.90	824.01	1,186.23	1,136.98	298.43

PC(USA) does not have sufficient information to make an accurate interpretation for all "zero" responses.
Here are some of the uses for "zero" in the Church Trends tables.

- Zero is the valid response for this question. There are no members in this group, no finances to report, etc.

Westminster-by-the-Sea3221 S Peninsula Dr
Daytona Beach, FL 32118-6240Web: www.wbts.org**PIN: 20081 Presbytery: Central Florida (315110) Synod: South Atlantic (315)****Five Years At A Glance: MEMBERSHIP**

November 8, 2022

Membership	2017	2016	2015	2014	2013
Membership	771	763	759	752	724
Attendance	300	300	300	300	345
Female Members	446	439	468	464	448
Male Members	325	324	291	288	276
Active	771	763	759	752	724
Baptized	52	47	6	6	45
Participants	0	0	0	0	0
Affiliates	65	57	56	51	43
Total Adherents	823	810	765	758	769

Membership GAINS	2017	2016	2015	2014	2013
Under 17	0	4	0	3	8
Over 18	13	16	10	23	10
Certificate	17	14	13	24	14
Other	11	4	5	8	2
Total	41	38	28	58	34

Membership LOSSES	2017	2016	2015	2014	2013
Certificate	2	5	6	0	6
Death	18	18	8	15	15
Other	13	11	7	15	6
Total	33	34	21	30	27

Attendance	2017	2016	2015	2014	2013
Average Attendance	300	300	300	300	345

Membership by Age	2017	2016	2015	2014	2013
Age 25 and Under	44	63	57	57	56
Age 26 to 45	78	99	98	98	95
Age 46 to 55	68	65	63	61	61
Age 56 to 65	100	97	90	82	75
Over Age 65	481	439	451	454	437

PC(USA) does not have sufficient information to make an accurate interpretation for all "zero" responses.
Here are some of the uses for "zero" in the Church Trends tables.

- Zero is the valid response for this question. There are no members in this group, no finances to report, etc.
- The information was not available at the time that the report is filed.
- The question was missed or skipped.
- No Session Annual Statistical Report was filed.

Westminster-by-the-Sea3221 S Peninsula Dr
Daytona Beach, FL 32118-6240Web: www.wbts.org**PIN: 20081 Presbytery: Central Florida (315110) Synod: South Atlantic (315)****Five Years At A Glance: Financials**

November 8, 2022

Membership	2017	2016	2015	2014	2013
Total Membership	771	763	759	752	724
Potential Giving Units	500	500	364	360	340
Giving per Member	1,081.90	824.01	1,186.23	1,136.98	298.43

Budgeted Finances	2017	2016	2015	2014	2013
Income	580,510	562,440	560,000	546,833	0
Expenditure	580,510	562,440	560,000	546,833	0

Actual Income	2017	2016	2015	2014	2013
Regular Contributions	519,874	564,840	433,339	533,547	148,804
Capital Building Funds	109,733	23,420	108,071	315,463	3,058
Bequests	189,978	28,989	290,931	0	0
Investment Income	4,122	0	0	0	59,000
Other Income	10,437	11,473	68,004	6,000	5,200
Subsidy Aid	0	0	0	0	0
Total Income	834,144	628,722	900,345	855,010	216,062

Actual Expenditures	2017	2016	2015	2014	2013
Local Program	474,676	516,066	486,380	489,470	271,578
Local Mission	24,529	13,317	19,232	11,423	19,685
Capital Expenditure	87,336	3,887	762,152	375	0
Investment Expense	0	0	4,016	0	0
Per Capita Apportionment	12,524	12,032	11,222	10,755	3,572
Validated Mission	5,600	6,875	10,500	20,500	5,347
Theological Education Fund	0	1,000	0	1,335	0
Other Mission	5,025	2,080	2,440	2,440	0
Total Expenditures	609,690	555,257	1,295,942	536,298	300,182

PC(USA) does not have sufficient information to make an accurate interpretation for all "zero" responses.
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- Zero is the valid response for this question. There are no members in this group, no finances to report, etc.
- The information was not available at the time that the report is filed.
- The question was missed or skipped.
- No Session Annual Statistical Report was filed.

The source for Church Trends data is the Session Annual Statistical Report.